# SDU ERC-mentoring session 1½ hours dedicated the ERC StG and CoG 2021 calls

11:10

Jan-Wilhelm Kornfeld, ERC StG receiver Professor at the Department of Biochemistry and Molecular Biology, SDU Jan will give a talk about his ERC StG experience



11:35



**Don Canfield**, ERC AdG receiver, ERC AdG Panel member Professor & Villum Investigator & D-IAS Chair, Nordcee, Department of Biology, SDU.

Don will give a talk about his experience with the ERC calls



**Susanne Mandrup**, Panel Chair of ERC PE10 StG panel 2020 Professor at the Department of Biochemistry and Molecular Biology, SDU Susanne will give a talk about the ERC evaluation process





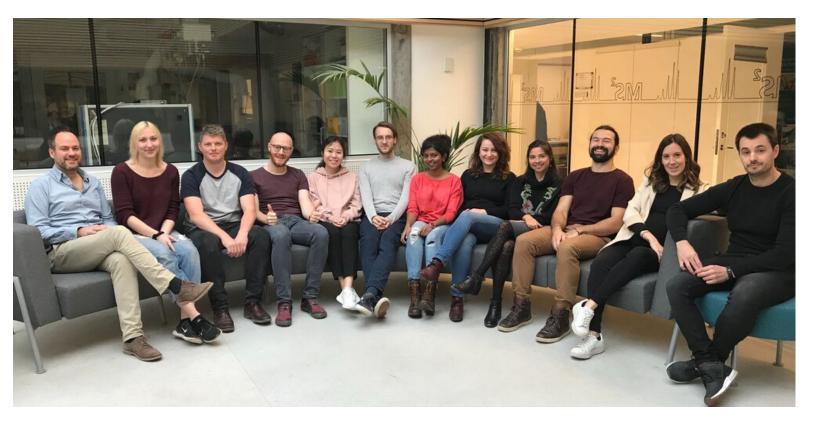
Q&A





Jan-Wilhelm Kornfeld, ERC StG receiver
Professor at the Department of Biochemistry and Molecular Biology, SDU
Jan will give a talk about his ERC StG experience







## Jan-Wilhelm Kornfeld

Dept for Biochemistry and Molecular Biology Functional Genomics and Metabolism Research Unit ERC Starting Grant holder 2016 ('TransGenRNA')



**My ERC Starting Grant - A Story of Failure and Success** 





# Structure of my talk

- Brief introduction to myself and my research
- My ERC StG idea
- The ERC interview
- My 2 cents on what makes a successful pitch
- Your thoughts and questions





# Structure of my talk

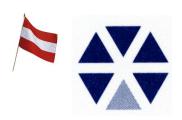
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## Career path: Noncoding RNAs and Metablic Disease

## PhD thesis (Wien, AT)



## Postdoc (Koln, DE)



## Principal Investigator (Koln)



## Cytokine Signaling and Liver Metabolism

Kornfeld et al. J Clin Endocrinol Metab (2011) Müller\*/Kornfeld\* et al. Hepatology (2011), \*=equal contribution Kornfeld et al. Br J Cancer (2011) Blaas\*/Kornfeld et al. Hepatology (2010), \*=equal contribution Engblom/Kornfeld\* et al. Genes Dev (2007), \*=equal contribution

#### MicroRNAs and Liver Glucose Homeostasis

Kornfeld et al. Nature (2013) EMBO Longterm Fellowship 2010-12 Emmy-Noether Junior Group Leader (DFG) = Sapere Aude / NNF El.

## Noncoding RNAs and Brown Adipose Tissue

13 invited talks since 01/2014 2 international conferences organized since 01/2014 1st corresponding author paper submitted





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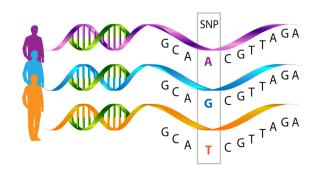


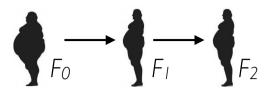
# My 'big question': Transgenerational effects of obesity



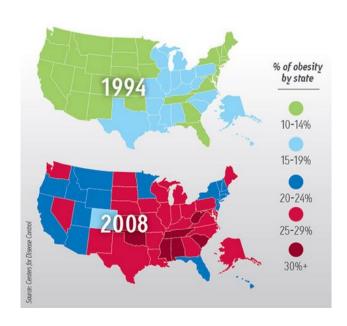


Development in utero











Genetics



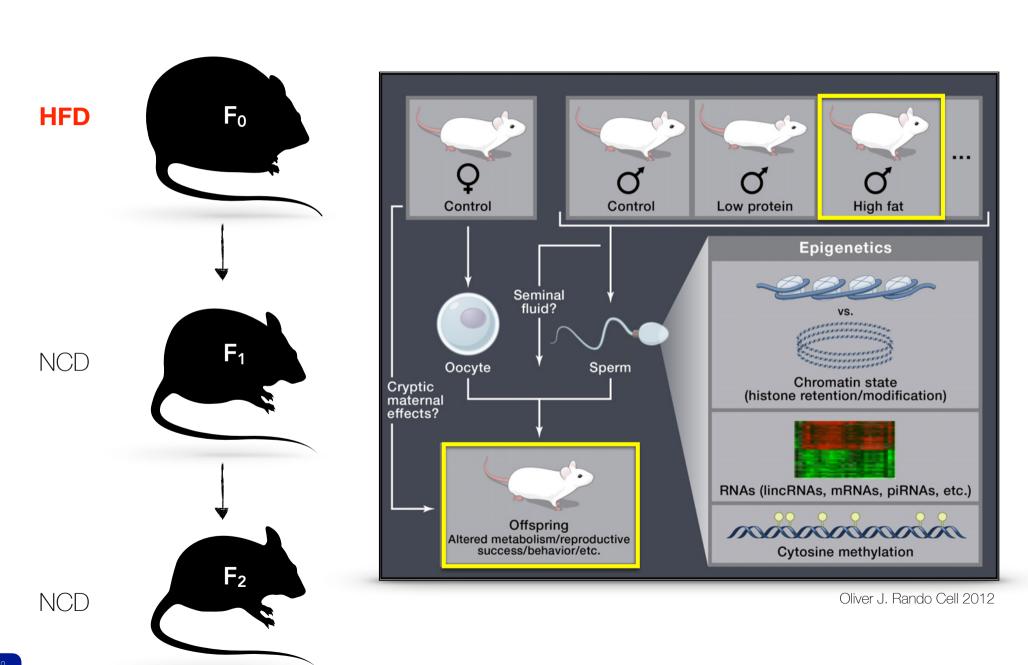
# My specific question within the 'big question'

famine stress obesity ncRNAs D. melanogaster C. elegans





# My methodological approach (quite low-tech)





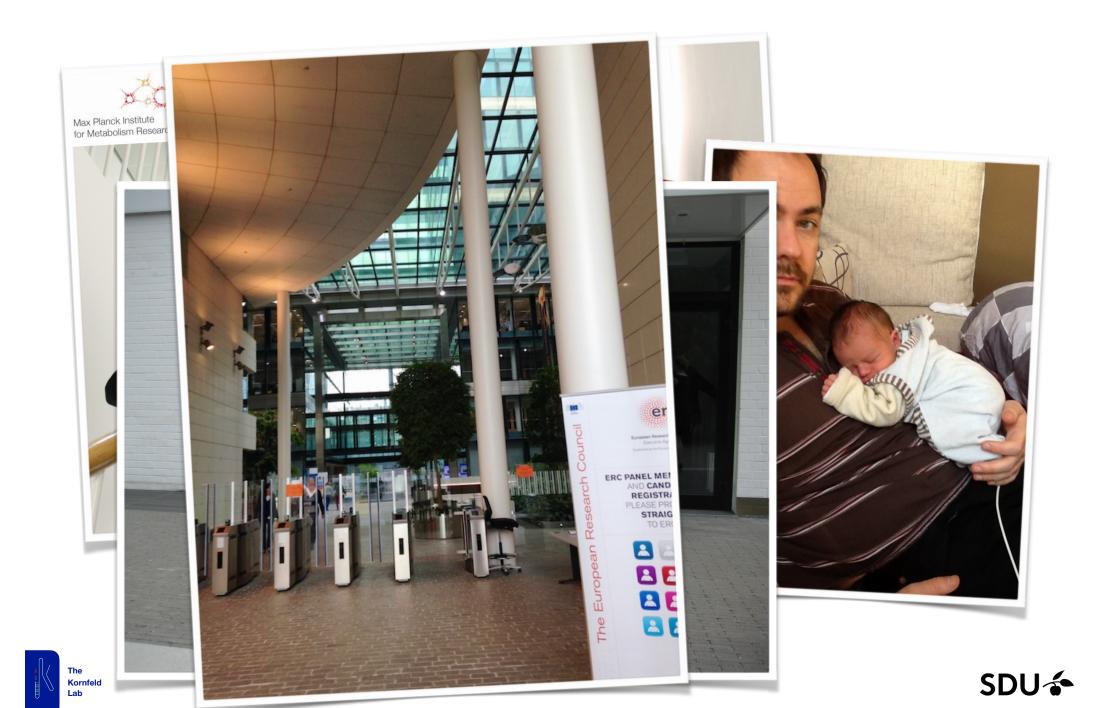
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# The interview - It is never the right time



# My ERC interview 1.0 - I could have done better

- Successful in my postdoc (Kornfeld et al Nature 2013).
- Renowned hosting institution (Max Planck Society).

- Topic an emerging field of metabolism research.
- Tokens of scientific excellence in DE (Emmy Noether, DFG).

- Project less matured (submission deadline close).
- No preliminary findings.
- Overambitious proposal.
- Tense atmosphere at interview site / panel.







# My ERC interview 1.0 - I could have done better

Successful in my postdoc (Kornfeld et al Nature 2013)

The panel members felt that this was very exciting work and was convinced that the applicant is on the right path to uncover some ground-breaking results. However, the panel unanimously felt that despite the presentation of the preliminary IncRNA profile by the applicant, that there were not sufficient preliminary data to demonstrate the feasibility of the proposal. We encourage the applicant to consolidate the preliminary data to strengthen the project in support of his hypothesis. The panel deemed that the proposed 3rd postdoctoral position is not sufficiently justified.

Received tokens of scientific excellence in DE (Emmy Noether)

#### PANEL SCORE AND RANKING RANGE

Final panel score: A (fully meets the ERC's excellence

criterion and is recommended for funding if sufficient funds are available)

**Ranking range \*:** 52%-54%

Very tense atmosphere at interview site / panel





# My ERC interview 2.0 - I did better

- Successful in my postdoc (Kornfeld et al Nature 2013).
- Renowned hosting institution (Max Planck Society).



- Topic an emerging field of metabolism research.
- Tokens of scientific excellence in DE (Emmy Noether, DFG).

- Project scope with two (more realistic) questions. Synergistic but independent!
- POC / preliminary findings showing feasibility.
- Mentally prepared for the situation / procedure.
- Affable ERC panel and interview.
- Close mentorship and recurrent rehearsals.







## My ERC interview 2.0 - I \*did\* better

- Successful in my postdoc (Kornfeld et al Nature 2013)
- Renowned hosting institution (Max Planck)

The panel was impressed by this ambitious project combining two distinct subprojects in a hot topic. The applicant has a broad and appropriate track working with microRNAs and metabolism, which provides an adequate background for the project. The project was mostly well described, but it is somewhat unclear how the all NGS data will be analyzed and integrated and a large portion will be handed over to various collaborators. Aims1-2 are supported by preliminary data whereas aim 3, which is considered most novel, was not as well supported by preliminary data. Overall, this project is high risk/high gain, but since it is based on a more 'safe' and a more 'risky' part the panel found the project appealing.

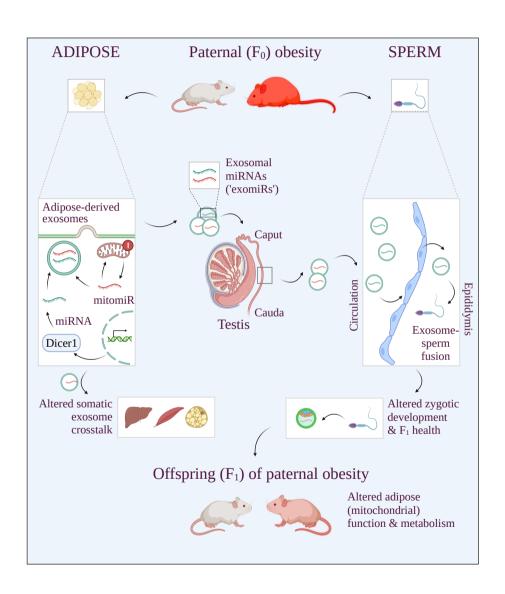
•	Pro	Final panel score :	A (fully meets the ERC's excellence criterion and is recommended for funding if sufficient funds are available)	Ranking range *:	47%-49%
		•			

- Prepared for the situation / procedure
- Affable ERC panel and interview
- Close mentorship and recurrent rehearsals





## ERC - What was is all good for?



- Unique scientific freedom unlike other grants.
- Great instrument for finding faculty positions.
- High visibility (News Outlets, EU Consortia).
- Great PhD / PD recruitment opportunity
   ('ERC-funded group is looking for a ...').
- Seal of Excellence from the EU.
- DFF ERC Support Program (24m à 35k DKK).
- Access to unique EU follow-up grants (ERC Proof-of-concept).
- ERC Consolidator afterwards?





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# What makes a successful ERC pitch?

- Talk to successful grantees Q: Why did \*they\* get the grant?
- Ask yourself: Q: Why should \*you\* get the grant (CV, idea, host inst., techniques)?
- By that: Understand the 'unwritten' ERC rules. Whom do they really support?
- Develop a scientifically bold idea, not a research grant proposal.
- Pitch your idea to junior / senior Pls: You want enthusiasm \*and\* hard criticism.
- Are you exited about your idea or is it geared around 'hot topics'?
- Is the question behind your project relevant even if your hypothesis proves wrong?
- Tricky part: Is it still feasible to achieve in 5y time with 2-3 people?
- Find somebody that chaperones you during your application (and has time!).
- Prepare well but expect to apply twice.





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janwilhelmkornfeld@bmb.sdu.dk

www.kornfeldlab.com





11:50



Don will give a talk about his experience with the ERC calls









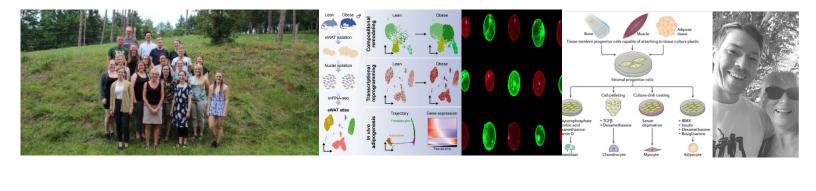








**Susanne Mandrup**, Panel Chair of ERC PE10 StG panel 2020 Professor at the Department of Biochemistry and Molecular Biology, SDU Susanne will give a talk about the ERC evaluation process







# Writing (ERC) grant applications

Susanne Mandrup

**ERC – Mentoring session** 

September 24, 2021

### **Experiences with grant review panels**

#### Governmental

Danish Natural Science Research Council (2005-2010)

#### **Novo Nordisk Foundation**

Medical and Natural Science Committee (2009-2016)

Committee on Bioscience and Basic Biomedicine, Chair (2017-2018)

Laureate Research Grant Review Committee (2017-2018)

#### **VILLUM Foundation**

Committee on Young Investigator Grants (2018-)

#### **International**

Various panels under FP6, FP7 (2003-2012)

ERC LS2 Starting Grant panel (2013-2014)

ERC LS2 Consolidator Grant panel, Chair (2015-2017)

A large number of ad hoc evaluations

EMBO Membership Committee (2019-)







#### Stage I

#### Remote evaluation of B1:

- Each proposal is assigned to specific panel based on request by applicant.
- Potential transfers may take place if both Panel Chairs agrees.
- Cross panel reviews by request by applicant, scientific officer, Panel Chair.
- Each proposal is reviewed is by 4 panel members (possibly cross-panel review) → prepanel ranking

#### First panel meeting:

- Ranking of proposals
  - A Proposals that should go forward to the second step
  - **B** Proposals of high quality but not sufficient to pass to step 2
  - C Proposals of lower quality that are far from passing to step 2
- Panel selects proposals for stage II review (A and top B) ~2 x expected budget
- Panel writes compiled panel reviews to rejected proposals (B and C)

#### LS2 CoG panel 2015

67 proposals submitted to panel 10-12 expected to be funded First rating: 11 A + 14 A/B 25 B 17 C 25 called for interview

#### LS2 CoG panel 2017

65 proposals submitted to panel
(transfer in 5/11, out 1)→ 69 proposals reviewed
8 expected to be funded
First rating: 11 A + 10 A/B
33 B
15 C







#### **Criterion 1**

Ground-breaking nature, ambition and feasibility
Ground-breaking nature and potential impact of the research project

Comments: (minimum 50 - maximum 3500 characters)

To what extent does the proposed research address important challenges?

To what extent are the objectives ambitious and beyond the state of the art (e.g. novel concepts and approaches or development across disciplines)? How much is the proposed research high risk/high gain?

#### **Scientific Approach**

(Comments: (minimum 50 - maximum 3500 characters)

To what extent is the outlined scientific approach feasible (based on Extended Synopsis)?

#### *Important:*

The project should be ambitious, exciting, beyond state-of-the-art, and lead to important new biological insight. The scientific approach should appear feasible for the applicant but may have elements of high risk.





CRITERION 2: PRINCIPAL INVESTIGATOR								
Intellectual capacity, creativity and commitment								
Score: © 4.0 (Outstanding) © 3.5 © 3.0 (Excellent) © 2.5 © 2.0 (Very Good) © 1.5 © 1.0 (Non-competitive								
	Fully agree	Agree partially	Disagree partially	Strongly disagree				
The PI has demonstrated the ability to propose and conduct ground- breaking research and his/her achievements have typically gone beyond the state of the art.	0	0	0	0				
The PI provides abundant evidence of creative independent thinking.	0	0	0	0				
The ERC Grant would contribute significantly to the establishment and/or further consolidation of the PI's independence.	0	0	0	0				

For StG: Excellent productivity and drive in postdoc, mobility

For CoG: Strong track record of independent and creative research is important

Contacting panel experts before or after evaluation can lead to exclusion!!





#### Stage II

#### Remote evaluation:

- Same scoring system but more extensive review of full proposal (B1 and B2).
- Each proposal is reviewed by 4 panel members (possibly cross-panel review) + 3-6 external reviewers.

#### **Second panel meeting:**

- Interviews 10+15+5 min
  - Panel Chair act as moderator
  - Lead reviewer opens the questioning
  - Other panel reviewers and panel members ask questions
  - Provisional ranking of applicant
- Final numbered ranking
  - A proposals which fully meet the ERC's excellence criterion and are recommended for funding if sufficient funds are available
  - B those proposals which meet some but not all elements of the ERC's excellence criterion and therefore
    will not be funded
- Lead reviewers draft panel comments for rejected proposals

**LS2 CoG panel 2015** 25 called for interview LS2 CoG panel 2015
21 called for interview
9 A (all As in stage 1)
8 funded

## **General lessons learnt from review processes**



#### Why did grant applications fail?

#### **Applicant**

- Non-competitive CV for the call / relative to other applicants
- Lacks background in the field
- Lacks seniority /independence
- Too little demonstrated leadership
- Too high PhD age relative to achievements

#### Project

- Incremental contribution to science
- Suggested experiments are unrealistic or will not answer the questions addressed, claims are not justified
- Unclear or badly written proposal

#### The importance of applicant versus project?

#### Notes!

Panel dynamics and review processes are *very* different between panels and can change over time with change of panel members

With low success rates, the style and CV become more important

Be considerate of reviewers and imagine reading your own proposal with a lot of time pressure.

Easy to read, well-structured applications fare better.

## The good grant proposal



#### Scientific content

- The project should be exciting, ambitious, beyond state-ofthe-art and address an important scientific question
- The scientific approach should appear feasible for the applicant (highlight competitive advantage of applicant).
- Research strategy should develop expertise of applicant (not just more of same)
- Research strategy should be crystal clear, if needed at the expense of details. Make sure to describe the overall strategy and "decorate" with a few details to show that you know what you are talking about. Avoid stuffing the application with details.
- Use figures but make them simple.
- Risks and challenges should be well outlined, and appropriate contingency plans included.

#### Structure and style

- Generally a good idea to follow the suggested structure
- Address (and highlight) specific aspects mentioned in call, reviewers are asked to look for them
- Don't be afraid of repeating and highlighting an important point
- Never expect the reviewer to read up on references –
   write out what point you need to make
- Emphasize the major contributions to science
- Highlight aims and sub-aims
- Abbreviations are generally disturbing
- Boss words don't work

## Writing a grant proposal





#### **Preparation phase**

### Should I apply?

Careful study of the call and the evaluation criteria

Who obtained the grant previously?

Who is on the panel?

#### Which project?

Think, read and conceive ambitious project addressing important challenge(s) in the field.

Shape your idea to fit the call, and synergize with but clearly go beyond on-going research in the group.



#### Writing

#### Aim + specific aims

#### *Introduction:*

Current state-of-the art
Gap in knowledge
Introduction to overarching aim
Preliminary data

#### **Experimental plan:**

WPs/subprojects aligned with specific aims

Clear questions and hypotheses in each WP

Clearly formulate expected outcome

Risk assessment and contingency plan

Consider background of evaluators

Make it easy to read!!



### **Reviewing and polishing**

Work with people in your immediate environment (PhD students and postdocs) on the application and get their feedback.

Send proposal to colleagues that represent the level of expertise of the evaluators.

# Questions?

# **Q&A** contact: ert@sdu.dk

suces & recordings
such shared
will be show
Thankk Youk
Thank of luck'
Best.



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Don Canfield, ERC AdG receiver, ERC AdG Panel member Professor & Villum Investigator & D-IAS Chair, Nordcee, Department of Biology, SDU.

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