

Wage rates of 1. april 2021 and forward estimate for 2022-2025

05-05-2021

Wage scale of the main staff groups for use in applications for external funding.

Note: rates of pay rely on NEW SALARY (a collective agreement) incl. pension contributions, structural supplement and ATP, AER, flexjob and maternity fund contributions.

Individually negotiated surcharges are not included.

Wage with holiday pay
Remember to increase the wage of the final year with 13,5% of the last 18 months of wage to cover for payment of holiday benefits

Note: Please be aware that the budgeted wages are an estimated projection of the institute's wage cost, which is why the above noted rates will not match the exact wages paid.

		Inflation factor from 2021- prices	0,00%	2,50%	5,06%	7,69%	10,38%
		Rate	2021	2022	2023	2024	2025
Professor	Professor	LR 37	765.000	785.000	804.000	824.000	845.000
	Professor	LR38	860.000	882.000	904.000	927.000	950.000
	Professor, MSO	Final rate	765.000	785.000	804.000	824.000	845.000
Associate professor	Associate professor with special qualifications	Final rate	619.000	635.000	651.000	667.000	684.000
	Associate professor/Senior scientist	Final rate	589.000	604.000	619.000	635.000	651.000
	Associate professor without research obligation	Final rate	564.000	579.000	593.000	608.000	623.000
	Foreign associate professor	Final rate	589.000	604.000	619.000	635.000	651.000
Assistant professor	Assistant professor, research fellow, researcher and post doc	Rate 6	508.000	521.000	534.000	548.000	561.000
	Assistant professor, research fellow, researcher and post doc	Final rate	534.000	548.000	562.000	576.000	590.000
	Teaching assistant professor at time of employment	Final rate	514.000	527.000	541.000	554.000	568.000
	Teaching assistant professor after 3 years of employment	Final rate	527.000	541.000	554.000	568.000	582.000
Research assistant	Research assistant	Rate 4	436.000	447.000	459.000	470.000	482.000
	Research assistant	Rate 5	465.000	477.000	489.000	501.000	514.000
	Research assistant	Rate 6	492.000	505.000	517.000	530.000	544.000
	Research assistant	Final rate	518.000	531.000	545.000	558.000	572.000
Clinical wages	Clinical professor		224.000	230.000	236.000	242.000	248.000
	Clinical associate professor		62.000	64.000	66.000	67.000	69.000
Technical administrative staff	First officer		685.000	703.000	720.000	738.000	757.000
	Special consultant	Upper	634.000	650.000	667.000	683.000	700.000
	Special consultant	Lower	605.000	621.000	636.000	652.000	668.000
	Administrative consultant (AC)	Rate 4	432.000	443.000	454.000	466.000	477.000
	Administrative consultant (AC)	Final rate	539.000	553.000	567.000	581.000	595.000
	Administrative consultant (AC) without availability allowance (incl. Civil engineer)	Rate 4	387.000	397.000	407.000	417.000	428.000
	Administrative consultant (AC) without availability allowance (incl. Civil engineer)	Final rate	469.000	481.000	493.000	506.000	518.000
	Administrative assistant (HK)	Wagegroup 2, rate 1	344.000	353.000	362.000	371.000	380.000
	Senior administrative assistant (HK)	Wagegroup 2, rate 2	367.000	377.000	386.000	396.000	406.000
	Principal administrative assistant (HK)	Wagegroup 3, rate 1	387.000	397.000	407.000	417.000	428.000
	Bachelor degree in business language without availability allowance (The Association for Communication and Language)	Rate 5	416.000	427.000	438.000	448.000	460.000
	Correspondent (The Association for Communication and Language)	Basic wage rate 1	369.000	379.000	388.000	398.000	408.000
	Laboratory technician (HK)	Wagegruppe 2, sats 2	373.000	383.000	392.000	402.000	412.000
	Medical laboratory scientist (Bioanalyst)	3rd year	398.000	408.000	419.000	429.000	440.000

Wage rates for ph.d.'s are holiday benefits included (final year).

		2021	2022	2023	2024	2025	
Ph.d.er. (Remember to apply for taximeter funding)	Newly qualified - Start i 2021	Starting on wagherate 4-1	404.000	415.000	425.000		
	Newly qualified - Start i 2022	Starting on wagherate 4-1		415.000	425.000	559.000	
	Newly qualified - Start i 2023	Starting on wagherate 4-1			425.000	436.000	572.000
	Experienced - Start i 2021	Starting on wagherate 8	486.000	499.000	511.000		
	Experienced - Start i 2022	Starting on wagherate 8		499.000	511.000	524.000	645.000
	Experienced - Start i 2023	Starting on wagherate 8			511.000	524.000	645.000

For more selections and automatic calculations of ph.d. wages, visit "forskerportalen.dk" and head for "SDU Budgetark".

Hourly wage for part-time employees are holiday benefits included.

		2021	2022	2023	2024	2025	
		Inflation factor					
		0,00%	2,50%	5,06%	7,69%	10,38%	
Part-time employees	External lecturer	317	325	333	341	350	
	Teaching assistant	Rate I	291	299	306	314	322
	Instructor		260	266	273	279	286
	Clinical instructor, teaching		291	299	306	314	322
	External examiner	Rate A	531	544	558	572	586
	Student assistant	Rate 3	154	158	162	166	170
	Student assistant	prosa, scale rate 19	191	196	201	206	211
	Student assistant	SUL	198	203	208	213	218
	Academic supervisor		230	236	242	248	254
	Proctor	Scale rate 8	144	147	151	155	159