

EMPLOYEE:  
RESPONSIBLE:  
DATE HELD:

1. GENERAL WELL-BEING

---

Please check the boxes below the questions, which use a scale from 1 to 10, where 1 is “not satisfied” and 10 is “satisfied”. The percentage given beneath the question indicates the weight, with which the individual score contributes to the overall score.

- |  |                             |
|--|-----------------------------|
| <p>1. Project/work tasks (5%):<br/>With my project/work, I feel</p>  | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>2. Work load (5%):<br/>With the work load, I feel</p>   | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>3. Other tasks (5%):<br/>With other tasks (labjobs, organization etc.), I feel</p>                      | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>4. General organization (5%):<br/>With the way the work is organized, I feel</p>                        | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>5. Support by the group (5%):<br/>With the support from the group, I feel</p>                           | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>6. Support by the leader (5%):<br/>With the support from the leader, I feel</p>                         | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>7. Communication in the group (5%):<br/>About the communication in the group, I feel</p>                | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>8. Communication with the leader (5%):<br/>About the communication with the leader, I feel</p>          | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>9. Decision-making processes (5%):<br/>About transparency and my participation in decisions, I feel</p> | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>10. Work place (5%):<br/>With my work place (office, laboratory), I feel</p>                            | <p>1 2 3 4 5 6 7 8 9 10</p> |
| <p>11. General satisfaction (50%):<br/>Taken altogether I feel rather</p>                                  | <p>1 2 3 4 5 6 7 8 9 10</p> |

AMOUNTS TO THE OVERALL “SATISFACTION SCORE” %: \_\_\_\_\_

## **2. GOALS FOR OWN EDUCATION**

---

I have the following goals for my own education (e.g. courses, techniques, skills) within the next year (list):

I have the following long-term goals or demands (scope of more than 1 year, list):

## **3. FUTURE CAREER DEVELOPMENT**

---

I have the following wishes or goals for my future career development (list):

## **4. SUGGESTIONS FOR IMPROVEMENTS**

---

I have the following suggestions for improvements (all areas, also those not covered by the above questions; define problem and suggest how to solve, if possible; please also indicate whether you want to be an active part in realizing your suggestions):

## **5. AUDIT OF YOUR EACHING PORTFOLIO**

## **6. SIGNATURES**

Please note that signing means that all issues will be respectfully taken into consideration. Bringing the individual measures into force may depend on variable factors and cannot be guaranteed.

---