

Department Council meeting – minutes

Date: 27/10-2021 from 13-14.30	Last meeting: 16/6-2021	Next meeting: 15/12-2021
Meeting room: DBM meeting room	Meeting organizer & minutes keeper: Gitte S. Klausen	
Participants: Dannie Kjeldgaard, Nicole F Richter, Eva Devantier, Lene Holbæk, Ian Stampe, Kenneth Schultz, Gitte S Klausen		
Absent: Ingo Winkler, Michael Christensen		

	Agenda:	Action:	Time:
1.	Welcome to the new department council	The council is an important forum for the employees to have a voice. Nicole continues as vice head of the council.	
2.	DBM news <ul style="list-style-type: none"> • <i>New Department</i> • <i>Financial status</i> • Elections for study board 	Elections for study board – Cand. Merc. and HA study board. For Cand. Merc we should find 1 candidate For HA we should find 2 candidates - Tina Tranekjer is one of them. Kenneth and Nicole will consider running or talk with colleagues and return with decision / comments to Dannie. Deadline for submission of candidates is 9 th November at 12:00.	

	<p>New department Good start of the department integration – alignment of expectations is necessary, and there have been some miscommunication and misunderstandings, but all in all Dannie is optimistic and happy. If the council members hear about any concerns among colleagues, please let Dannie know.</p> <p>The norm system is to be aligned, but Dannie expects it will go relatively smoothly.</p> <p>Furthermore, Dannie has decided to shut down the old IMM study trip committee. In stead the heads of groups must, when making their budgets, include a travel budget for the group.</p> <p>Finances By 1st January 2022 we have a full integrated department, also budget wise. Budget looks okay and Dannie is not concerned.</p> <p>Regionalization of study places in Denmark and major cities It will take place in a 2-step plan Year 2021-2025 Year 2025-2030</p> <p>Unemployment figures for graduates will be the basis of the negotiations. Does not look that bad for the faculty nor the department re. cut down.</p> <p>AACSB Email sent out (6th October 2021) re. classification of staff, but no real concerns have been raised to Dannie. It is important to remember it is not a classification for assessing individual performance.</p> <p>40% of each study programme should be covered by Scholar Academics (SA).</p> <p>Progress report 3 is to be sent to AACSB in the beginning of next year.</p>	
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3.	Reboarding	<p><i>Are there any concerns re. being back at campus Do people stay home, or do they come in?</i></p> <p>The members of the council think that daily life is back to normal, there is a good mix of working on campus and from home. A good thing re. corona is that everyone now knows about online teaching – its flexible and students appreciate this.</p> <p>A set of principles re. presence at campus will be sent out to all employees at the department from Dannie. It is a document formed by the deanship and the heads of departments at the faculty. It stresses the principle of 3 days at campus for VIP employees.</p>	
4.	Social life at the department	<p><i>Social committee, morning bread.</i></p> <p>Inspired by the Economics Department it could be interesting to have a social club with voluntary employees who would like to organize different events for employees. Note that it will be events with no economic back up by the department as a general rule.</p>	

		<p>Other ideas as Wednesday bread, Thursday bar, ping-pong table.</p> <p>We will ask each group to come up with a name or two of colleagues who would like to be part of the DBM social club to support social life.</p>	
5.	AOB	<p>We need 3 student representatives of the council. We will ask the following to find one each: Jannek – HA students Erika – MMA students Nicole – Master IB</p> <p>Nicole informed that she had to make hybrid teaching this semester due to the fact that she was assigned a smaller room than the student number allowed. And her impression is that the students prefer online teaching instead of physical presence. The council does not know if there is a new philosophy about hybrid teaching on its way. Maybe Mette L Kristensen as VIL will know.</p> <p>A new pedagogical framework is on its way.</p> <p>Next meeting 15/12-2021.</p>	