



DEPARTMENT OF BUSINESS AND MANAGEMENT

Department meeting 3 December 2021

Minutes

1. Welcome and information by Dannie Kjeldgaard

a. Status of the department

We are still navigating in the different old process and finding out how to align them. Re. norm, we have a new department, therefore we should have a new norm system. Alignment is being discussed in the management group as well as how to start from scratch. How this is done will be announced on a meeting in 2022.

A ping pong table has been bought; we will find the right place for it. It is only one of hopefully many initiatives to be introduced for us to improve work environment.

The financial overview is not quite up to date yet, as certain things are unknown. But Dannie believes it looks promising.

b. Study boards and study management at the department by Mette Lund Kristensen

Election for Study Boards has been held. All were uncontested elections. Thank you to those who ran and congratulations to the following:

Kenneth Schultz and Tina Lundø Tranekjer – HA

Ingo Winkler – Cand Merc

Lars Meldgaard - EVU (further education)

Erika Kuever - MEME

Alev Kuruoglu – Cand Negot

Elke Weik – PhD

The Study Boards will have their first constituting meetings before Christmas to find out who should be the chairperson etc.

Mette informed that she will start having frequent meetings with the day study programme responsible persons in order to coordinate and keep each other informed on important matters.

Dannie informed that our three proposals for new study programmes were all rejected; MMT (re-application will take place), Cand Merc in Slagelse (re-apply for a Danish Cand Merc.) and Responsible Business.

c. External funding – process 2022

As we all know and have been told for many years, external funding is important. We submit a lot of good applications but with a low success rate. In 2022 we will make new initiatives:

- 1) Identification of 2-3 focus areas of interest who will get active support from the Research Support Unit.
- 2) Launch some workshop series for application writing.

d. Business School

In the spring, a model for collaboration activities with the external environment will be initiated. AACSB is on top of the agenda as the next report is to be sent in April. Kristin, head of the Business School, is the AACSB faculty anker person.

Dannie hopes that all with experiences about Business Schools will be asked for input and help to develop our BS.

2. Social committee

In order to enhance our work environment, it would be good to establish a social committee at the department, which can come up with ideas for activities for everybody in spare time. It is voluntary and anyone interested please contact Gitte gik@sam.sdu.dk

3. Research presentation

“Consequences of audit market regulations” by Qiang Guo from Accounting.

4. Work place evaluation (APV) – please find the results [here](#)

Gitte Storgaard Klausen went through some of the findings from the APV. In groups people discussed the theme loneliness and came back with ideas how to make loneliness less of a topic. A key issue here is that loneliness has many aspects. This led to a discussion about how to work with anonymous comments, and the work environment group will discuss this further.

Focus points are to be identified by February and an action plan is to be made by April.

5. AOB

Nicole Franziska Richter informed about her new [book](#), International Business Strategy and Cross-Cultural Management.

Next meeting 8 February 2022.