

DEPARTMENT OF BUSINESS AND MANAGEMENT

Department meeting

31 May 2022

Agenda

1. Welcome & Congratulations

Title: Employee health, risk aversion, and firm policies

Grant: Independent Research Fund Denmark, DFF

Amount: 2,527,224 dkk

Grantee: Alexander Schandlbauer, FIN

Title: The use of intensity ratios in ESG discl

Grant: Fynske Købstæders Fond

Amount: 47,000 dkk

Grantee: Jochen Theis, ACCT

Title: Alliance of regional innovation ecosystems based on smart sustainable specialisation strategies

Grant: EU – Erasmus +

Amount: 3,263,578 dkk

Grantee: Martin Hannibal, IBE

Title: Organizational practices to successfully integrate international migrants

Grant: European Employment Services

Amount: 34,592 dkk

Grantee: Nicole Franziska Richter, IBE

Title: Do MTurkers Collude in Interactive Online Experiments?

Grant: Fynske Købstæders Fond

Amount: 41,775 dkk

Grantee: Razvan Ghita, ACCT

Title: Cosmopolitan life, identity and future of work

Grant: Academy Project Funding (Academy of Finland)

Amount: to be decided

Grantee: Maria Elo, IBE, part of the project as subcontractor of Consortium COSMO led by University of Turku and Åbo Akademi University, Finland

Approval of Master of Management of Technology (MMT).

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Coming department events

Pizza & Drinks, June 10th

PhD defence, Elham Kalhor, June 20th

PhD defence, Rene H. Jørgensen, June 28th

Department seminar, August 17-18th – sign up before June 7th

2. Introduction to new template in itsleaning – Study Guides by Mads Lildholdt

Mads presented the template for study guides.

You can copy existing material into this template. Courses should be ready by next week.

There will be workshops in August, introduction films and other material for help.

3. News from DBM

a. Mission oriented funding

There is a shift of the funding landscape towards mission oriented funding, hence society problem solving. A mix of all three (classic, excellence, and mission) orientations is okay, but we must of course be aware of the shift and act accordingly.

Dannie and Sisse have had meetings with each head of group to map out themes.

b. Research support presence at the department

Sisse will move office and sit with the rest of the Research Support for them to have a closer cooperation. They will be in offices at Agora by Political Science & Public Management. Sisse continues to be our contact person and will be present at various meetings.

c. PET Science

Recommendations for protecting your research are found in the pdf file attached to the meeting invite.

d. AACSB

The Progress Report 3 has been approved and AACSB officials will visit our faculty in the fall.

e. Every 2nd Wednesday Q&A with morning bread

Q&A will continue in the new semester, current day is Wednesday but it might change.

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4. Work environment – stress.

We aspire to have an open dialogue about stress (as well as other topics) and will invite to workshops or presentations in the fall for us all to learn more on this issue. We realize that it is a sensitive matter and welcome any good initiatives on how the department can help, support and make preventions in this matter.

We believe that with a good work environment we can help each other.

You may contact one of the following persons:

Your work environment group: Dannie Kjeldgaard or Gitte Storgaard Klausen

Staff Psychologist Pernille Reumert, reumert@sdu.dk / 93507241

Union representatives

Immediate leader

A close colleague

Note that all approaches are confidential.

Please see enclosures and read more on sdunet.dk

5. Research presentation by Yi Wang, IBE

"Do FDIs make emerging market firms greener? Evidence from China".

Slides from talk about Stress

Contacts

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Dannie Kjeldgaard or Gitte Storgaard Klausen
- Staff Psychologist Pernille Reumert, reumert@sdu.dk / 93507241 or
- Union representatives
- Immediate leader or
- A close colleague

Stress Factors

- Excessive workload
- Changes, reorganisation or unpredictable work conditions
- Insufficient influence on your own work
- Too low, high or unclear requirements
- Insufficient support and feedback from colleagues or immediate leaders
- Experience of traumatic events as violence or bullying
- High emotional demands at work
- Conflicts
- Other factors



Stresstrappen er udviklet af Marie Kingston og Malene Friis Andersen og præsenteret mere udførligt i deres fælles bog: Stop stress – håndbog for ledere (2016).

Read more here about the work environment on the department

<https://sdunet.dk/en/enheder/institutter/imm/arbejds miljoe1>