

Agenda TEK Committee for Equality and Diversity (LiMU)

Time: Tuesday December 8th, 2020 at 9:00 – 11:00
Place: Zoom – link in outlook invitation
Attending: Marianne Harbo Frederiksen, ITI (MHF)
Katharina Rubahn, FAK ADM
Vida Engmann, MCI
Dorthe Sølvason, MMMI
Anders Runge Walther, IGT
Henrik Johnsen Vindt, FAK ADM
Heidi Maglekær Jensen (Committee secretary) (HMJE)
Absent: Fannia Pacheco, IME

Please notice that this and future LiMU meetings will be conducted in English.

1. **Approval of agenda**
2. **[Approval of minutes from August 18th, 2020](#)**
3. **Composition of the committee // MHF**
Including a warm welcome to new members, Fannia Pacheco and Vida Engmann
4. **Main points from the latest CLiU meeting // MHF**
In 2021, representatives from other equality committees at SDU will visit LiMU. SAMF will participate in the next LiMU-meeting. The purpose is to draw inspiration from each other.
5. **Input from IGAB meeting 29 October 2020 // MHF**
6. **Update on recruitment of more female staff at TEK // HMJE**
We have a shortage of women among assistant professors at TEK. To try and accommodate this we have started a handheld recruitment process for a specific assistant professor position where GET will help us through the entire process.
7. **Violent conduct and/or discrimination //HMJE**
Information about guidelines and task force and debate about the topic.
Appendix 1: [Guidelines for employees](#)
Appendix 2: [Guidelines for students](#)
8. **Focus areas 2021 // All**
As preparation for the meeting, all members are asked to consider what LiMU should bring into focus in 2021. Please make your own top 3. Draw inspiration from e.g. [the annual report](#), the [SWOT](#) and [“Indsatser for Gender Equality for VIP på TEK”](#).

9. Misc.

- New student network: Female Engineers' Movement // MHF

10. AOB