

Agenda TEK Committee for Equality and Diversity (LiMU)

Time: Tuesday, May 10th, 2022 at 13:00-15:00

Place: Tesla, Odense and Zoom

Attending: Eva Arnspang Christensen, ITI
Katharina Rubahn, FAK ADM
Vida Engmann, MCI
Anders Runge Walther, IGT
Jerome Jouffroy, IME
Alf Rehn, ITI
Dorthe Sølvasen, MMMI
Heidi Maglekær Jensen (Committee secretary)

Absent:

Guests: Maria Dockweiler and Maria Mortensen, GET

1. Approval of the agenda

2. Approval of [Minutes from March 11th, 2022](#)

3. GEP / Maria Dockweiler and Maria Mortensen, GET (13:00-13:45)

Appendix 1: [Gender Equality Plan](#) (Danish only)

As planned, the GEP-work will be rolled out at the Faculty of Engineering this year, with this first meeting in LiMU followed by an onboarding meeting with the Faculty's management group (Heads of Departments) in June, before initiation at the individual departments.

At the meeting GET will briefly re-introduce the structure of the GEP-work (an English overview is available on GET's [website](#)). Questions are welcomed!

Next, the committee will have time to discuss and reflect together with GET on the five different departments and the faculty-wide level of actions: are there any potential areas of action or attention that GET should be aware of in the local GEP roll-out?

Lastly, GET will wrap up by planning who from LiMU will be present at the five initiation meetings with Heads of Departments. Ideally, the Department's own LiMU representative participates together with one additional LiMU member so that two LiMU members, the head of Department and GET are all present at the first meeting. These initiation meetings with the Heads of Departments will be scheduled for after the summer holiday.

4. Yearly report on local GE initiatives / Eva Arnspang (13:45-14:15)

Appendix 2: [First draft of the yearly report](#)

The committee is invited to discuss the content of the report.

5. How do we obtain more knowledge about LGBT+ students, language etc. / Eva Arnspang Christensen (14:15-14:30)

6. Gender neutral language / Heidi Maglekær Jensen (14:30-14:40)

An employee has brought to our attention that we do not always use gender neutral language on our website. Especially he has come across the site about PhD defenses where the term Chairman and not Chair is used:

https://www.sdu.dk/en/forskning/phd/phd_skoler/phdtek/phdstudietsforloebindhold/afslutning+af+ph,-d,-d,-d,-,uddannelsen/bedoemmelse+og+forsvar

7. Summary from meeting in the Central Committee for Equality (LiU) / Eva Arnspang Christensen (14:40-14:55)

8. AOB (14:55-16:00)