

Minutes TEK Committee for Equality and Diversity (LiMU)

Time: Thursday, November 16th, 2023 at 9:00-10:30

Place: Tesla, Odense and Zoom

Attending: Eva Arnspang Christensen, IGT
Dorthe Sølvason, MMMI
Jerome Jouffroy, IME
Heidi Maglekær (Committee secretary)

Absent: Vida Engmann, MCI
Mette Høyberg Qvarfot, FAK ADM
Alf Rehn, ITI
Ruhollah Jamali, MMMI

1. Approval of the agenda

Approved

2. Approval of minutes from [May 31st, 2023](#) and [October 3rd, 2023](#)

Approved

3. Summary from the meeting with faculty management (LG) / Eva Arnspang Christensen

Slides presented at the LG-meeting: [2023-10-30 LiMU ifm LG.pptx](#)

Eva Arnspang Christensen informed about the meeting where the rule on both genders in committees, the GEP process, and the Guide to inclusion was discussed.

4. Evaluation of the 2022/2023 focus areas and planning of focus areas 2024/2025 / Eva Arnspang Christensen

It was decided to make a list of possible focus areas that the Departments can use as an inspiration when deciding on GEP initiatives. The list is made with inspiration from SUND. The list is available on SP: [Focus areas LiMU 2024_2025.docx](#)

5. Sdu.dk and SDUnet.dk / Heidi Maglekær Jensen

Postponed due to lack of time. For the next meeting a presentation on how the web site can be structured should be made out.

6. Expansion of LiMU to two members from each department / Eva Arnspang Christensen

LiMU agrees that an expansion would be a good idea. The idea will be presented to the Head of Departments. MMMI already has two committee members.

7. Update of Guide to Alternative Gender Identities / Eva Arnspang Christensen

Eva Arnspang Christensen has updated the guide based on recommendations.

8. Summary from meeting in the Central Committee for Equality (CLiU) / Eva Arnspang Christensen
Postponed as the CLiU meeting is tomorrow.

9. AOB

- Masterclass with IGAB on November 30th2023.
- Maja Stade will take over from Heidi Maglekær from December 1st.
- We need to find a new substitute for CLiU instead of Heidi Maglekær. Everyone in the committee should consider if they would like to join. We will discuss it at the next meeting.