

Minutes TEK Committee for Equality and Diversity (LiMU)

Time: Monday, March 18th, 2024 at 13:30-15:00

Place: Tesla, Odense and Zoom

Attending: Eva Arnsfang Christensen, IGT
Dorthe Sølvason, MMMI
Alf Rehn, ITI
Ruhollah Jamali, MMMI
Vlad Stefan Lichtenthal, FAK ADM
Maja Stade (Committee secretary)

Absent: Vida Engmann, MCI, Jerome Jouffroy, IME

1. Approval of the agenda

The agenda was approved.

2. Approval of minutes from [November 16th 2023](#)

Minutes were approved.

3. Welcome to the new LiMU member from the Faculty Administration, Vlad Stefan Lichtenthal, TEK Innovation/ All

The members welcomed Vlad.

4. Status on GEP from the Departments / All

IGT: Ha been granted funding for 'Living Labs' from Novo Nordisk Foundation and Villum Foundation. The project will help with GEP.

Nothing new from the other departments.

5. SDUnet.dk / All

Brainstorming ideas for the LiMU-page on SDUnet.dk

https://sdunet.dk/en/enheder/fakulteter/teknik/raad_naevn_udvalg/ligestillingogmangfoldighedsudvalg

Ruhollah had examples from different universities.

The links were distributed for LiMU members after the meeting.

6. Mentoring scheme for PhDs, postdocs, and assistant professors

The idea of a mentoring scheme has briefly been discussed at a previous meeting. LiMU agreed to discuss the topic again.

Eva suggested waiting to suggest a format until the Living Lab at IGT is under way. This to tap into the experience and knowledge gained from the project. An assumption at the moment is that 1:1 mentoring would work better than mentoring in groups.

The committee agreed that the fit between student and mentor is very important and that there should be an 'exit-plan' for the student which would not damage the relationship between student and mentor. The mentoring scheme could be divided into different part/levels. The first mandatory, the next could either be moving forward with mentoring scheme – or ending it.

All are invited to suggest formats they hear work well.

7. Expansion of LiMU to two members from each department / Eva Arnspang Christensen

Eva suggested that one more member from each department be added to the committee. Eva will bring the request to the Dean.

8. Substitute for CLiU / Eva Arnspang

LiMU is asked to choose a new substitute for CLiU, as Heidi Maglekær is no longer secretary for LiMU.

Vida Engmann has agreed to be the substitute.

9. Input for the meeting in the Central Committee for Equality (LiU) / Eva Arnspang Christensen

The CLiU meeting is held on the 20th of March. LiMU discusses the agenda.

The agenda was briefly discussed.

10. New name for the central GET/All

The committee discussed the idea of renaming LiMU 'TEK DEI'. It would be good to have an English abbreviation, and it would send a signal also that we are keeping up with the times and discourse being had on the topic.

11. AOB

Collaboration between student network and LiMU was suggested.

SDU GET has borrowed 'The SDU TEK Guide to Alternative Gender Identities' and it is very well received around the organisation.

All please remember to bring forward news from the GEP at the departments.