

JMJ 2019-09-16

BMB Management Group meeting 160919, 14.15-16 in Sapphire.

Present: SM, BHK, JMJ, TJDJ

Absent with excuse: NJF, BSA

Guests: LJN (participates in points 2-3)

Notes:JMJ

Subject	Explanation	Notes
1: Welcome	Meeting Outline and follow-up	<p>Based on previous discussions held in the management group and the department council, the management group decided that a BMB Lecture series will be established.</p> <p>The BMB lecture series consist of five annual lectures – one for each section. The speakers are prominent scientists and will be expected to address a wide audience. Every employee is expected to prioritise these lectures.</p> <p>BMB lectures are held on Tuesdays or Thursdays at 14. A budget will be reserved by the department to cover speakers’ travel expenses and accomodation.</p> <p>Section leaders are responsible for ensuring the contribution of their section. LJO and JMJ will find suitable dates for the five lectures.</p>
2: Research Retreat Follow-up	We will discuss the outcome of the BMB Research Retreat and decide on future initiatives	<p>The management group agreed that the BMB research retreat had been very successful. Presentations by experienced colleagues were very well received, and the outside view provided by RIO helped emphasize the importance of political and strategic work with the foundations.</p> <p>It is important that we establish a culture of mutual trust such that PI’s are comfortable sharing ideas. How do we create a formalized feedback culture at BMB?</p>

		<p>This question was further discussed, and two possible solutions was envisaged:</p> <ol style="list-style-type: none"> 1) A bottom-up approach in which a single PI received feedback from selected colleagues without any central coordination. 2) A department funding committee may be appointed to facilitate feedback on large applications. <p>Initially, solution 1) will be applied immediately. Solution 2) can be used in case the bottom-up approach does not result in real progress.</p> <p>Pitching of project ideas will be implemented in sections across the department, but the format is decided upon locally. Furthermore, sections are encouraged to formulate a strategy in the form of a five-year vision. What do the sections work towards achieving the the not-so-near future in the realms of research, teaching, recruitment and section culture?</p>
3: BMB websites	Lise Junker Nielsen will provide a status on BMB website development.	<p>Website status: not much has happened since we last discussed websites in November. SDU updated their website in May, and we are now ready to launch BMB sites.</p> <p>Contact persons are: Tina Kronborg from <i>Mol. Microbiology</i>; Ann Britt from <i>Functional genomics and metabolism</i>; Karin form <i>Biomolecular Mass spectrometry</i>; We need contact persons from <i>Bioimaging</i> and <i>Translational Biology</i>.</p> <p>The management group agreed that the current website layout is satisfactory, and we are now ready to set the process in motion. The BMB management will not be directly involved in the downstream process.</p>
4: New administrative organization at NAT	We will discuss how BMB can contribute to administrative co-creation with the aim of generating better science.	JMJ presented the new strategy for administrative co-creation at NAT. The management group discussed which competences should be held by the ideal research support at BMB and NAT.
5: Our Global Goals	We will discuss BMB initiatives in teching, research and daily running of the department.	This point was postponed due to a lack of time.
5: AOB		