

JMJ 2019-10-27

BMB Management Group meeting 211019, 14.10-16 in Sapphire.

Present:

Absent with excuse: BSA

Guests:

Notes:JMJ

Subject	Explanation	Notes
1: Welcome	Meeting Outline and follow-up.	BMB lecture series 2020: Inspired by August Krogh Lecture Series at KU, we will award ph.d. students 0,2 ECTS for attending lectures. In addition our ph.d. students could meet with external speakers for lunch immediately before the talk If required, we will evaluate this study activity by a ph.d. symposium where students present selected topics.. Nils will inquire with Barbara about potential legal barriers in the ph.d. school.
2: BMB section strategies	We will discuss a suitable format for the section strategy plans. Topics to consider include research, teaching, recruitment, working environment, knowledge dissemination, management, personnel and <i>Our Global Goals</i> .	The management group decided that BMB sections should formulate strategy papers before the end of 2019. This material will serve as input for strategic decision at the department level. A draft standard form to be used by all sections is attached (to the members). JMJ will invite the the management group for a strategy workshop in January.
3: Staff Recruitment	Where should the next BMB assistant professor be affiliated – and how? This discussion should ideally be linked to our strategy work.	BMB is challenged by the university economy model; The challenge is to convert short-term external project funding into long-term tenured group leader positions at the department. In the future we will expect of all assistant professor to have secured their own salary through young investigator grants from private- og public foundations. This also means that no start-up package should be expected at the assistant professor level. On the other hand, less teaching and student supervision can be expected from assistant professors. In other words, externally funded assistant professors should be protected in order to qualify for tenure.

		<p>Department funds should be reserved for recruitment at the associate professor level. So the relevant question becomes: where should the next Associate Professor be affiliated? All new affiliations should be discussed in the management group.</p> <p>BMB should not use <i>tenure track</i> at the assistant professor level. Instead the Progression of assistant professors should be assessed by the management group during a mid-term interview.</p>
4: Section Head's authority, responsibility and span of control (ledelsesrum)	Do we need a more detailed description of the Section Head's role? We will discuss cases where you may have been in doubt.	TJDJ and JMJ will discuss this matter with coach Anders Trillingsgaard 30. October.
5: Folkemøde 2020	Should BMB be represented, and what do we want to gain from participating?	This discussion was skipped due to lack of time. Members will consider the question before our next meeting.
6: AOB		Nils Færgeman has participated in BMB management meetings as part of the <i>ad hoc</i> group formed in 2017. He will now leave the management group and continue as member of the academic council instead. The management group thanked Nils for his highly active presence and constructive ideas during the past years.

