

JMJ 2019-11-22

BMB Management Group meeting 181119, 14.00-16 in Sapphire.

Present: TJDJ, JB, SM, BHK, BSA, MJM

Absent with excuse: JB left at 15.

Guests: Marianne Holmer

Notes: MJM

Subject	Explanation	Notes
1: Welcome	Meeting outline and follow-up.	
2: Meeting with the Dean Marianne Holmer	<p>We will inform Marianne about the current activities and future plans at the department.</p> <p>Topics for discussion include: Recruitment and funding Grant proposal feedback culture New teaching initiatives – FF503. Our Global Goals</p>	<p>The Dean informed about recent meetings with representatives from large Danish foundations. There is a particular focus on the new strategies at the VILLUM- and Novo Nordisk foundations.</p>
3: ATAP career track	<p>We will discuss how we can maintain and develop highly specialized ATAP at the department. How can we accommodate the wish for career- and salary development for this group of employees?</p>	<p>The management group acknowledges the importance of career development for all staff categories. In general, initiatives to raise the competence level of employees is supported as long as these are aligned with the section strategy and the PI wish.</p> <p>At BMB it is a matter of concern that only 30 out of ca. 180 employees (can) apply for external funding, which accounts for more than half of the total economy. This places a large degree of pressure on the scientific personnel and therefore leaves the department exposed.</p>
4: January strategy meeting	<p>We will compare calendars and find a suitable date for a 4-hour strategy meeting with lunch in January.</p>	<p>A strategy meeting is scheduled for Friday the 31st of January 12-16 in the Cloud meeting room at Campus Kollegiet.</p>

	<p>Second, each section head will report on the section strategy status</p> <p>Third, we will discuss how a department strategy can be formulated, once the section strategies are ready. What purpose should a department strategy serve and what should be the format? For inspiration, please study SDUs strategy https://www.sdu.dk/da/om_sdu/sdus_profil/strategi</p>	<p>The meeting agenda currently includes the following points:</p> <ol style="list-style-type: none"> 1) Section strategies 2) Department strategy based on 1) 3) Recruitment strategy. How do we recruit talet efficiently in the future. 4) Section managers' room to operate – how do we make section management stronger and more visible?
5: AOB		