

BMB Management Group meeting 120620, 12.30-14.30 in Sapphire.

Present: BHK, JMJ, TJDJ, BSA, JBr, KH

Absent with excuse: SM

Guests:

Notes: KH

Subject	Explanation	Notes
1: Welcome (15 min)	Meeting Outline and follow-up, JMJ.	Section heads reported on the general staff wellbeing during the Covid-19 lockdown period. In general BMB staff members have taken responsibility and made an extra effort under difficult circumstances. This was acknowledged by all.
2: BMB strategy (30 min)	KH and JMJ will present the strategy document followed by general discussion. We will consider content as well as communication strategy. See attachment and e-mail body (copy of e-mail from March 10 2020).	The strategy was discussed, and corrections will be implemented by KH by the end of June 2020 followed by a hearing in the Institute council in August. The final version will be shared with BMB staff and the Dean as inspiration for the upcoming strategy process at NAT-FAK.
3: Economy (30 min)	JMJ will present the budget status for 2020. We will discuss strategies for improving our economy.	<p>The economic situation was discussed based on a financial report from May (from NAT).</p> <p>Background: BMB is experiencing an economic slow-down which is likely to result in a budget deficit for the second year in a row. Currently the predicted result is -3 mio. DKK. This is not normal for BMB, and measures must be considered in order to balance our economy.</p> <p>JMJ underlined the importance of spending on external projects; when BMB scientists push funds for the next year the department loses overhead and research income from the university. We must ensure that external project activities match our budgets – although Covid-19 has impacted negatively on all activities.</p> <p>A number of actions can be invoked in order to balance our economy:</p> <ul style="list-style-type: none"> • we can work towards reducing dropout. With a current dropout rate of >40%, the potential is substantial.

		<ul style="list-style-type: none"> • we can increase our relative share of project students (e.g. more project students to BMB – not SUND). • we can try to increase external funding (however, average overhead is 12% to BMB). • we can cover (research)TAP expenses through external funding (research TAPs are the backbone of our institute) • we can increase external activity that brings money to BMB (<i>indtægtsdækket virksomhed</i>) • VIP salaries (be aware that we will decrease our teaching resource by cutting the number of PhDs) <p>The Management group decided that more information regarding our economy is required in order to make the best decision. These include salary expenses, teaching income (STÅ), and research income from the previous 5 years. In addition an overview of postdoc- and ph.d. student teaching resources will be provided.</p>
4: BMB forskningsfond til specialestuderende (10 min)	<p>BMB forskningsfond. Fra IR referat: NJF's formandskab for den nu nedlagte Fuhrmann Fond inspirerede ham til at overveje muligheden for en BMB forskningsfond for specialestuderende. Efter en drøftelse var der enighed om, at det er ønskeligt at give forskningsledere, der i et par år ikke har hjemtaget bevillinger, en håndsækning til at kunne modtage en specialestuderende, måske i form af en underskudsgaranti til forskningslederen. MJJ tager det med til BMB's Management Group og melder resultatet ud på et PI-møde.</p>	Postponed
5: Nature Masterclass (15 min)	https://masterclasses.nature.com/online-course-in-scientific-writing-and-publishing/16507840	Will be discussed at the faculty

6: Web (10 min)	KH will provide a status on the website development.	
7: AOB	Salg af BMB reagenser igennem en non-profit organisation – mail fra Rio sendt fra Jakob 10/06/2020.	Postponed – or processed via e-mail