

JMJ 2020-01-19

BMB Management Group meeting 140120, 14.00-16 in Sapphire.

Present: SM, BHK, JMJ, BSA, JBR

Absent with excuse: TJDJ

Guests: HH-S (participates in point 3 from 15.00)

Notes:JMJ

Subject	Explanation	Notes
1: Welcome	Meeting Outline and follow-up	JMJ informed about the NNF strategy forum 2020 held 7 th of January in Copenhagen. Towards 2023, the NNF will increase their annual funding to 5 billion DKK annually. The foundation now offers unique opportunities for recruitment instrument of international (and national) top scientists, and strategic recruitment work will be an important task for the BMB management group.
2: Strategy meeting	Based on a JMJ-draft We will decide on the content of the BMB Strategy meeting 31/1. We will discuss the format and purpose of the department strategy: what should it look like? When should we use it – and for what? Section Heads will share their respective strategy documents.	We discussed the format and function of a BMB department strategy. Our strategy must describe: <ul style="list-style-type: none">- Our common goals- Our level of ambition- Our way of doing things Furthermore, our strategy should: <ul style="list-style-type: none">- Set a framework for development of our sections- Be communicable to ourselves and others- Be possible to implement- Prioritize resources- Be supported by the management group In addition, Our strategy describes how we synergise internally within sections and between sections, and with 'external' parties such as D-IAS and the Faculty.

		<p>Our strategy explains how we communicate our research to the outside, and how we translate basic research findings into e.g. spinout companies or collaborative partnerships.</p> <p>Finally, our strategy contains a vision for implementing Our Global Goals (SDU strategy) at the department level.</p> <p>Section Heads will share their respective section strategy notes via e-mail no later than Monday 24th of January. Management group members are expected to read all section strategies in preparation for the seminar 31st of January.</p>
3: External Relations	<p>The new Head of External Relation, Harald Hasler-Sheetal is introduced.</p> <p>We will discuss:</p> <ol style="list-style-type: none"> 1. Vision and ambition for External Relations (HHS) 2. Proces going forward (all) <ol style="list-style-type: none"> a. How can we ensure maximal visibility for Ext. Rel. At BMB? b. What are the short-term expectations and succes criteria? 	<p>Harald Hasler-Sheetal presented the new External Relations (ER) initiative. ER should work very closely with the research community, and we discussed how we can work together towards making it successful.</p> <p>Two additional funding supporters will be employed in the near future, and subsequently introduced to BMB VIP to ensure maximal visibility.</p> <p>Focus Areas:</p> <ol style="list-style-type: none"> 1) Close contact with the public- and private foundations. Increased focus on European funding. NAT is traditionally stron in basic research and should continue to be so. Priority will be given to to assist young investigators in securing their next big grant. 2) Collaborations with industry. There is a large potential for increasing the number of partnerships and spinout companies. Haralds connections to RIO will enable more synergy with the RIO kompetences. <p>Maximal visibility for ER - how do we establish that? Regular meetings between ER and BMB researchers will be held in the coming months – perhaps by inviting ER to join a section meeting. Section Heads should help facilitate these meetings.</p> <p>Additional activities includes the production of a generic best-practice description for applications. What works and what should be avoided?</p>
4: AOB	Websites; follow-up on Ditte’s mail.	We discussed specific points raised by Ditte Neess Pedersen by e-mail on the 8 th of January.

		<ol style="list-style-type: none">1) A uniform website layout should be prioritized such that guests will have an easy way of finding out what goes on in our department.2) Employees should feature group-wise at the section web-pages. It is the responsibility of our local web editors (1 per section) to oversee that this is done correctly.3) We encourage that new photos of employees are taken by Hans Kristian Hannibal Bach, and we will leave it up to him to decide on the design.4) The following URLs were approved: <p>https://www.sdu.dk/en/forskning/biomedical-ms https://www.sdu.dk/en/forskning/bioimaging https://www.sdu.dk/en/forskning/translational-biology https://www.sdu.dk/en/forskning/molecular-microbiology https://www.sdu.dk/en/forskning/functional-genomics</p>
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