

BMB Management Group meeting 250220, 14.00-16 in Sapphire.

Present: BHK, JMJ, TJDJ, BSA, JBR

Absent with excuse: SM

Guests: KH (participates in point 2 from 14-15)

Notes:JMJ

Subject	Explanation	Notes
1: Welcome	Meeting Outline and follow-up	-
2: BMB strategy	<p>Karin will present the status on our strategy document. We expect to have a final first draft ready 6th of march, but would like your input before.</p>	<p>The management group approved the strategy format and decided on the order of topics: research and recruitment, teaching and educations, work- and study environment, visibility and impact. Karin and Jakob will complete the first draft, which will be circulated to the management group and department council for feedback.</p> <p>The management group decided to formulate action plans (for internal use at the department) which can complement the vision stated in our strategy document.</p>
3: Evaluating the Head of Section's management space	<p>BMB sections have now existed for more than a year, and it is time to reflect on your role.</p> <p>Have we succeeded in establishing a well-functioning management structure?</p> <p>What work well, and what could still be improved?</p> <p>See attached documents: 1) "afklaring af forskningsledernes ledelsesrum" 2) "kodeks for god forskningsledelse"</p>	<p>The management group agreed that the BMB sections are successful. They have proven useful as a framework for strategic development and increased focus on our working environment. In general the new structure has brought BMB researchers closer together, and hopefully we will see positive results from these synergies in the coming years.</p> <p>We still have room for improvement when it comes to developing scientific ideas and impactful proposals together.</p> <p>In the coming years we will work in a more consistent way with agendas raised on our annual retreats in August. We will follow-up on agreements that were made at the previous retreat, whilst at the same time prepare for the next one well in advance.</p>

4: Dean's Corner 19.3	<p>We will prepare our meeting with the Dean.</p> <p>Please consider questions/topics that you would like to raise. This is our opportunity to set the agenda.</p>	<p>Dean's agenda: 1) communication, 2) research support, 3) study administration, and 4) administrative processes (samskabelse).</p> <p>Our agenda for the following meeting: to present our department strategy.</p>
5: AOB		