BMB Management Group meeting 071220, 14-16 in Sapphire. Present: BSA, JBR, TJDJ, BHK, SM, JMJ, KH Absent with excuse: Guests: None Notes: KH

Subject	Explanation	Notes
1: Welcome	Meeting Outline and follow-up, JMJ.	The Covid-19 announcements from the Prime Minister and the consequences for BMB were discussed. Be aware: Exams in January may need to go online. (KH: A seperate meeting was held in the evening - followed by relevant information sent out from JMJ to all employees at BMB)
2: BMB councils, boards and committees	Short update on the current councils, boards and committees from January 1, 2021.	The list of new and present members of various councils per Jan 1, 2021 was presented.
3: Work Environment Organisation at BMB	We will continue the discussion of the new AMU organization incl. a future meeting format and the possibility of a local mandatory work environment course for new AMU members.	The format was presented and discussed. Subgroups will be set up for special tasks - task force. There will be operational meetings without management representatives and joint meetings with AMR and management representatives. Regarding the compulsory work environment course - we are investigating whether we can get a tailor-made course. It was suggested that it could be together with the other institutes, if it is not possible to get our own.
4: Student dropout and "uddannelseseftersyn"	Update on the inspection of our educations and the initiatives taken so far.	 Brage informed about the too high unemployment rates and dropout rates and the initiatives that have been taken. There will be an educational development process over the coming year, including a discussion and examination of the need for mathematics, physics, laboratory- and computational skills will be key topics. The topic was debated. The visits of the first year students in the groups were again highlighted as positive and concerns were expressed about whether the students get enough value out of BMB500.

		We need more information - in this connection Lise and JMJ will send out a questionnaire to the teachers as soon as possible. Jakob informed about other initiatives in collaboration with Rio. For example: The competence profiles are improved, Physical study framework is improved, external speakers and innovation is incl. in the courses (Known as the two "benspænd").
5: Status of the Year 2020	Follow up on the year 2020 incl. the MG/IR meeting and the sections.	 Evaluation of the sections are scheduled for the next time we meet with (the new) IR. (Point was postponed from last meeting) Status from section heads: KH (SAS): a few are already working from home. Point of concern about attachment to the workplace. Non-covid19 related: A general issue from MUS is the balance between providing instant service and find the (time) space for taskes requiring prolonged focus. Clever use of autoreply may be part of the solution. Birgitte (RUMM): RUMM had a Corona-friendly Christmas events. And a Covid19 case. Most are at SDU – including the PI's. Susanne (FGM): Feels like being in a waiting position – Finds it important that also the PI's are present at SDU. Jonathan (Bioimaging): concerned for the project students and a potential shutdown. Thomas (BioMS): Homework for the PIs costs on the sense of community and it seems important to meet physically for e.g. handling cases that require careful consideration. Brage (T-Bio): frustration at canceling events. Update on the "traffic situation" in the hallway at Tbio: Sign has ensured that not everyone walks through the hallway and it has helped, but there is still quite a lot of traffic. The balancing act can be hard to find as they still want to see colleagues, e.g. from FGM.
6: AOB		 Karin informed that the BMB Web group are setting up a Twitter account. Karin informed that there is a consultation on the Faculty strategy 2021-2025. Will be sent out to BMB. It was suggested to have a sharepoint site for documents for the management group – KH will look at it in the new year.