

**BMB Management Group meeting 17082021, New Sapphire**

Present: JMJ, BHK, BSA, TJDJ, JBR (online participation), KH

Absent with excuse: SM.

Guests: none (postponed)

Notes: KH

Subject	Explanation	Notes
1: Welcome	Welcome and information from Head of Department. <ul style="list-style-type: none"><li>- Information about job descriptions (see appendixes)</li></ul>	<p>JMJ presented the preliminary numbers of new students at NAT. The numbers for the BMB, Biomedicine and Comp. Biomedicine educations are fine and similar to the previous years. A higher number of student at the master educations of BMB are desirable.</p> <p>JMJ reflected on the nation-wide discussion about “Education in the entire country”. It is speculated that especially the employability parameter will have influence on the national solution. The solution is not know at the moment.</p> <p>JMJ informed about the job description for the new Education Leader (Lars Grøntved) and JMJ/KH informed about steps taken to ensure that the education leader is not overburdened.</p>
2: Status from the sections	Round table discussions	<p>In general the Section Leaders reports that the sections are (on their way) “Back to normal” after Covid-19.</p> <p>The schedule of the Total day (late August) was discussed and unfortunately the date is close to grant application deadlines and close to summer holiday. It is difficult to find a good timeslot for a Total day and it is often a challenge for PI’s to prioritize the social events.</p> <p>Most sections had a nice summer party prior to the vacation and the impression is that the employees enjoy the physical presence (stay a bit longer for lunch etc.) after the reopening and elimination of the physical distance.</p>

		<p>It was mentioned that we still need to remember the good hygiene and avoid contamination of covid-19 and other viruses and thereby maybe even decrease the level of seasonal sick leave.</p> <p>In SAS Hanne Algot Nielsen is the new Study Secretary. It is great to see how well the new employees are landing in SAS. SAS (and SDU as a whole) are challenged by the SDU rollout of the new HCM system. Onboarding of new employees, the sdu phonebook, the signatures, registration in PURE and access cards are some of the functions that are highly challenged at the moment and the new economy system is delayed once again. The current problems cannot be solved locally at BMB. <b>KH will inform</b> VIP, TAP and A-TAP about the issues and will ask for understanding of the difficult situations this can result in – especially with onboarding.</p>
3: Autumn 2021 for MG and the sections – upcoming topics		<p>BMB is still in an ongoing reboarding process. It is suggested that the MG group reflects on the strategies from 2020 to ensure that these are active and not just documents.</p> <p>We will continue to have focus on research management. It is also the topic at the BMB research retreat in Nyborg August 17, where Søren Barlebo will facilitate the day. Especially the interface between HoD, section leaders, research leaders and SAS needs to be even more clearly defined.</p>
4: Fully funded PhD scholarship from NAT	<p>See <a href="#">summary from Akademisk råds here</a> (point 3 page 2).</p> <p>We will consider models for supporting ph.d. scholarships at BMB. The annual contribution from the faculty is ca. 3,5 mio kr based on an expected production of 12 candidates. Should we co-finance strategically or evenly? (Postponed from last meeting)</p>	<p>The models for supporting ph.d. scholarships at BMB were discussed. There was a general agreement in MG that the evenly distributed model was better than the model with fully financed phd-grants. Fully financed ph.d. grants does not leave money for operating costs. A model with a possibility for the HoD to increase the financial support slightly for a few phd-grants in very special cases were also suggested.</p> <p>If time allow, the topic will be at “den varme tavle” (the hot board) at the BMB research retreat in Nyborg.</p>

5: MUS and working environment for PhD students at BMB	The PhD committee/chairman is invited for a joint discussion from 3-4 pm	Postponed to 8/9 2021
6: AOB		