

BMB Management Group meeting 12/01/2021, 14-16 <https://syddanskuni.zoom.us/j/65907253433>

Present: TJDJ, BHK, JBR, SM, BSA, JMJ, KH

Absent with excuse: None

Guests: None

Notes: KH

Subject	Explanation	Notes
1: Welcome	Meeting Outline and follow-up, v/JMJ.	<p>JMJ informed about the staff situation. Matters concerning staff relocation and new hirings were discussed.</p> <p>An assistant Professor position is advertised in FGM. We hope to be able to hire a good name within the field.</p>
2: Covid19 status and lockdown	Incl. plan for new list in case the lockdown will be extended. v/All	<p>List of people having access: The management group updates the list for SDU access – currently every two weeks. This is done via a shared document managed by Karin. The current list concerns the period until end of January. JMJ informs BMB employees about the situation via e-mail.</p> <p>Working environment: The current lockdown was discussed, and concerns for the well-being of employees were expressed. The MG group discussed various initiatives that we can take during and especially after the lock-down. BMB will be invited to bring up suggestions on a Department Forum later this month. Karin will call in for Department Forum and encourage to now-and-here initiatives (walk together, lunch together over zoom etc). Management related to Covid19 will be a theme at the PI meeting.</p>

3: Deans corner and one year plan for 2021	<p>Discussion related to Dean's corner scheduled for <b>18/03/2021 1-2.30 pm</b> (calender invitation will be sent out next week).          What are our specific goals for development at BMB in 2021?          v/All</p> <p><i>Document attached: BMB strategy 2020-2025</i></p>	<p>The goals for development at BMB 2021 were discussed. Getting back after Covid19 as a stronger and more connected/coherent BMB, with an awareness on what kind of normal we would like to reach - make great science together, celebrate/have fun together. Evaluate what experiences we can benefit from after Covid19. Focus on management. Process around the new Ledelsekompas. Be proactive at all management levels.</p>
4: Hearing – Job structure/stillingsstruktur	<p>In the spring of 2020, the HSU presidency decided to set up a working group HSU with the task of submitting a recommendation regarding the implementation of the new position structure at SDU. Their report is sent for consultation. Hearing is also ongoing in IR. Internal deadline is Thursday <b>11/02/2021</b>. Written input can be sent to Karin. v/All          Plus: Information about other current hearing processes at BMB/NAT v/KH</p> <p><i>Document attached: Arbejdsgruppens anbefalinger + høringsbrev – ny frist.</i></p>	<p>The main changes seemed to be the Study Adjunct positions . The recommendations were sent for written hearing in the MG group due to time issues. Is also in hearing in the IR group later this week.</p>
5: NAT award overview	<p>See more about the prices here:  <a href="https://sdunet.dk/da/enheder/fakulteter/naturvidenskab/priser">https://sdunet.dk/da/enheder/fakulteter/naturvidenskab/priser</a>          v/JMJ</p>	<p>Postponed.</p>
6: AOB		