

NOTES from MG meeting

BMB Management Group meeting 02052022 - 14-16 - Sapphire

Present: Thomas J. D. Jørgensen, Birgitte H. Kallipolitis, Jonathan R. Brewer, Brage S. Andresen, Jakob Møller-Jensen, Karin Hjernø

Visit: Marianne Holmer

Absent with excuse: Susanne Mandrup

Notes: KH

Subject	Explanation	Notes
1: Visit from the Dean	The Dean will visit the BioMS section prior to the MG meeting (13-14). The Dean will stay for the first 30 minuts of the MG meeting.	<p>Reflections on the Dean's visit to the BioMS section:</p> <p>The Dean met with JMJ and the Principal Investigators of the BioMS section. The section-specific visits, which replace the previous "Dean's corner" format, provides the Dean with a closer view/details on the individual sections and their strategies. The meeting format works well – but a little more emphasis on future plans would be ideal for future section visits.</p> <p>When asked if the Dean would have liked background material prior to the meeting, she highlighted that the BMB webpages (incl. section webpages) were very nice and informative. She read them prior to the meeting and it contained all relevant information. If a section strategi is available, it can be sent to the Dean prior to the visit.</p> <p>Discussion with the Dean:</p> <p>The possibilities for increasing external funding and growth was discussed. While our research remains very well aligned with the funding strategies of public and private research foundations we have relatively few economic means to back strategic recruitment initiatives ourselves. Thus, in the coming years we will be even more dependent on external funding, and additional recruitment of staff will be dependent on our ability to attract candidates who are strong enough to obtain grants.</p>

		<p>As the student uptake is expected to drop in the coming years the need to reduce student dropout rate was also discussed. BMB has the reduction of the dropout rate as a major goal and the first-year dropout will also be a strategic topic for SDU. Our aim is to reduce student dropout from our bachelor educations to less than 33%.</p> <p>Next meetings:</p> <p>The next research section meeting will be in BioImaging in around 6 months' time, followed by a visit in RUMM 12 months from now.</p>
2:	<p>Meeting frequencies and participation at BMB.</p> <ul style="list-style-type: none"> - The number of participants at the Department Forum was very low. What could be the reason? 	<p>The frequency of the Department Forum has been low for the past couple of years – due to Corona, but also as a cause of a general plan to reduce the number of meetings to lower the workload at the individual employees.</p> <p>The potential reasons and consequences were discussed and it was discussed what makes a valuable meeting for the individual staff groups and how to ensure meetings have a high value at BMB. The topic will be discussed at the upcoming PI meeting 19. May.</p>
3:	Mentor-Mentee at NAT - information	<p>As part of the NAT strategy, NAT and the four departments are in a process of making an inspiration catalogue for mentoring at NAT. The work is in progress and will be a topic for a coming MG meeting</p>
4: AOB		