

BMB Management Group meeting 25082022 - 14-16 in Sapphire

Present: BSA, JBR, TDJD, JMJ, BHK, KH

Absent with excuse: SM

Notes: KH

NB: At the coming meeting (Sep. 30) we will have a short visit from the Dean at NAT.

Subject	Explanation	Notes
1: Welcome	<p>Welcome and information from JMJ</p> <ul style="list-style-type: none"> - RUMM Tenure track asst prof - Update on current job announcement - Section annum 2022 - Laboratory infrastructure and safety - Distinguished Seminar Series reminder - Meeting with GET – job announcements 	<p><u>RUMM Tenure track asst prof</u> Lin Lin has accepted a position as Tenure Track asst. prof. We are looking very much forward to welcome Lin Lin to BMB around December. Topic for the next meeting: Matching expectations with Tenure Track assistant professors.</p> <p><u>Update on current job announcement</u> BioMS has an open job announcement. Several potential candidates have contacted Thomas already. It is a combined asst prof (Tenure track), associate prof, professor, but with only one position available. Deadline end of September 2022.</p> <p><u>Section annum 2022</u> Looking into the coming year with a 25th anniversary and as the sections have now had some years to establish the section cultures, it was suggested to reduce the section annum to half. The MG group decided to reduce the section annum to half the amount of 2022 for 2023 and forward.</p> <p><u>Laboratory infrastructure and safety.</u> Marianne Due is building a list of items that are paid for by the department vs. the individual groups/sections. Exceptions to the rule can be made in cases that involve section relocation.</p> <p><u>Distinguished Seminar Series reminder</u></p>

		<p>Susanne has sent in a suggestion for a distinguished seminar series to Nils and Ole. The rest of the section heads are encouraged to send in suggestions for speakers.</p> <p><u>Meeting with GET – job announcements</u> We discussed how we can make our job announcements more inspiring. Great examples from FGM and IMADA were presented. GET can help us avoid biases in job postings. Louise and Jeanett are also involved in optimization of job postings together with GET. We will reach out to NAT communication would for help with this task.</p>
2: BMB Economy long-term	<p>Two trends become apparent when we look ahead: 1) the student numbers will at best remain constant, and 2) new opportunities for increasing externally funding emerge. So, in order to consolidate or expand as department, we need to discuss how we can adapt accordingly.</p> <p>JMJ will present a budget overview, and we will initiate a discussion about allocation of BMB resources. A decision will be made in a subsequent meeting.</p>	<p>JMJ presented an overview of expenses and income and it was discussed which initiatives could be taken to ensure a balanced department economy. No conclusions were drawn at this meeting, but it is clear that we must find ways of increasing income or cutting expenses in the coming years. The economy is also a presented and discussed at the Department Council meetings/institutrådsmøder.</p>
3: Mentor-mentee program at BMB – based on the inspiration catalogue from NAT	<p>As part of the NAT strategy topic “onboarding of scientific staff”, an inspiration catalogue for mentoring schemes has been approved and distributed online. https://sdunet.dk/da/enheder/fakulteter/naturvidenskab/ledelse-og-rekruttering</p> <p>At this meeting KH will introduce the catalog and MG will discuss how to secure a good mentor program in the sections.</p>	<p>The mentor-mentee program will be the main topic at the coming AMU meeting. The method will be group work and subsequent exchange of experience in plenum b-ased on a modified appreciative inquiry method.</p>
4: AMU meeting 2022	<p>Planning of the AMU meeting 12/9 2022. Suggestion: mentor-mentee program (see 3)</p>	

5: BMB 25 th Anniversary	Our department turns 25 in January 2025. We will discuss how we can celebrate this event.	Postponed
6: ph.d. teaching norm at BMB	At the PI meeting 19. May, we discussed the ph.d. teaching load. We will discuss potential models for reducing ph.d. student workload.	
7: AOB		

Next meeting:
 BMB Economy
 Matching expectations for Tenure Track assistant professors.