

JMJ 2019-05-22

BMB Management Group meeting 210519, 14-16 in Sapphire.

Present: SM, NJF, BSA, BHK, JB, JMJ

Absent with excuse: TJDJ

Guests: (Ad.2) Mette Søndergaard, Trine Søndergaard, Majken Brahe Ellegaard Christensen; (Ad.3) Barbara Guerra

Notes: JMJ

Subject	Explanation	Notes
1: Welcome, JMJ	Meeting Outline and follow-up on the last meeting.	
2: Branding of BMB and NAT	The faculty branding strategy will be presented by JMJ and discussed with members of the management group and faculty representatives.	<p>JMJ presented the Faculty Strategy outline: "Øget Synlighed for Naturvidenskab på SDU". The Faculty management group has decided to formulate a powerful joint narrative directed towards external parties (e.g. potential new students, private and public foundations) and our own executive board.</p> <p>The management group discussed how BMB can contribute to the joint narrative for Science at SDU. It was agreed that a powerful narrative cannot cover all research topics at the faculty. Instead the faculty management should decide on a few select themes that communicate well.</p> <p>Section Heads will submit relevant BMB research profiles to JMJ before the 1st of June 2019 using the form provided by the faculty secretariat. Each section is expected to contribute to the list with at least one example.</p>
3: Ph.D student well-being (appendix)	The management group will discuss initiatives taken by the ph.d. study board and BMB to improve ph.d. student well-being.	<p>Ph.d. student well-being was discussed with Barbara Guerra, head of the BMB Ph.D. committee.</p> <p>The management group was informed about our local initiative to better understand the problems faced by ph.d. students. The resulting action plan was presented.</p>

		<p>Two additional initiatives were presented and discussed: 1) the ph.d. school form for matching expectations, and 2) the mentoring check-list developed by The Department of Biology.</p> <p>The management group welcomed the form for matching expectations and recommended that it is included in a MUS between supervisor and ph.d. student. Changes may occur as a reflection of student progression.</p> <p>The welcoming check-list is a useful tool for ensuring onboarding of new ph.d. students (and other staff). The role of mentoring could be filled by other colleagues and not necessarily ph.d. students (they have many mandatory tasks already). The Management group decided that it is the responsibility of the research group, to which the new ph.d. student belongs, to ensure careful onboarding by use of the checklist or other means.</p>
4: Protocol for staff recruitment (appendix)	We will briefly review and approve the protocol.	The protocol was approved with minor revision and will be distributed to PI's.
5: Research Seminar 2019	We will discuss topics for the seminar and decide on at date and venue.	<p>The date will be Friday the 13th of September 2019, and the retreat will be held in Nyborg unless the field station is available.</p> <p>The topic will be research funding; JMJ will prepare a first draft of the program and invite a guest speaker. Section Heads will assist in the planning and serve as chairs during the sessions.</p>
6: Dean's Corner (appendix)	We will discuss how BMB should present itself to our new Dean Marianne Holmer.	The Dean has agreed to postpone the Dean's Corner until August 2019 as it is difficult for PI's to contribute in June due to exams. We will plan the Dean's Corner on the upcoming meeting 25 th of June.
7: AOB and Next Agenda	Together we will prioritize subjects for the next meeting agenda.	Jonathan Brewer and Thomas J.D. Jørgensen will take part in the faculty network programme for section leaders.