Department Council meeting – Minutes

Date: 14/9-2023	Last meeting: 6/6-2023	Next meeting: 6/12-2023
Meeting room:	Meeting organizer & minutes keeper: Gitte S	Klausen
Participants: Dannie Kjeldgaard, Nicole F. Richter, Eva Devantier, Kenneth Schultz, Lene Holbæk, Ian Stampe, Alev Kuruoglu, Michael Christensen, Alexander		
Schandlbauer, Gitte S. Klausen		
Absent:		
Enclosures:		

	Agenda:	Action:	Time:
1.	Welcome	The Legal Office and Rector have not yet approved the Rules of Procedures	
		(Forretningsorden) that we approved on the last meeting.	
2.	DBM status and news	Strategy Process	
		Three main areas Research, Education and Engagement.	
		Dannie will visit all 7 research groups this fall to get the groups' input to the strategy.	
		One of the key messages is that everyone should not do everything at one time. Some groups might have more to offer in one domain than others.	
		Dannie was asked if he expects the groups to have discussed the strategy before his visit. It was mentioned that the frequency of group meetings might differ. Some	
		groups meet more often than others; some meet every week or every month, some once per semester.	
		It was suggested that if needed maybe a framework of how to conduct group meetings could be developed – for mutual inspiration.	

It was also suggested that when the strategy process is over, to have a follow up e.g. at a department meeting to wrap up the strategy process in order to create transparency.

As mentioned on the department seminar, we have made research platforms according to the strategy; Health & wellfare, Sustainability & climate and Digital transformation of society.

AACSB

People are very busy with the AACSB visit.

The strategy had to be ready for the visit, which means that after the visit more elaboration on it can be done.

Union Representative - TR

Elke Weik would like to be more tuned in to what goes on at the department. Therefore, Dannie suggested that Elke could be part of the Department Council as an observer. There were no objections to this suggestion, however, we have to be aware that other TRs might want to take part too.

Financial situation

DBM still operates a budget that includes Slagelse. The budgets still show deficits for the coming years, but in a few years, there will be surplus. We also now see how external funding is playing a bigger role of the budgets.

As per January 1st 2024 – a new budget model will be implemented. The budget will be allocated differently with a higher tax, but with a bigger firm budget. The main variable will be external funding and STÅ.

There will be a transition period of a few years, for each unit to find the right way to balance the budget model.

Evaluation of department seminar

The decision this year of having one day instead of a 2-days retreat was mainly due to the KOP23. But in August many have just come home from holidays or a conference which can make taking out 2 days difficult family and work wise. Many find that a 1-day seminar will work better.

The overall opinion of the agenda of the seminar was a fine mix of presentations and social gathering. However, the presentation by Claes de Vrees from the Democracy Center maybe lacked a relevance – and he was very speedy. The center is a strategic initiative at the faculty, but it was agreed that he could have been better prepped.

The start of the seminar with a status of the studies was great, and something we should have focus on at each (August) seminar.

Dannie and Gitte will next time ask the department council to play a more active part in the agenda of the department seminar.

External funding versus Research

Research is very important, but it seems sometimes that external funding matters more, e.g. the strategy lacks focus on research it was mentioned. Research articles from PURE will be part of the future agendas for department meetings as we have done before (old IMM).

But what else can we do to point out the importance of research publications Dannie asked. The council thinks an award is too competitive and will add to stress and frustration, and who is to decide which one is the best one? Dannie thinks we should continue to have research presentations at the department meetings.

		 We should not take research for granted. But we must pursue excellent teaching and external funding. BFI allocated a certain sum to the department but is gone now – and leaves a void. We do not have a formal system that SDU can use for allocating research funds. The process of teaching awards was elaborated on; Candidates are based on students' nominations which are sent to the study boards. The head of studies then send the candidates to the vice head of department and all nominees with sufficient data are sent to the faculty who decides who wins. External funding Last year was good. This year" activity level is promising. Larger amounts but fewer applications. Fluctuations are good if we continue the success rate of 10%. It was mentioned that when receiving a grant and getting buyout, an external lecture is often hired to cover teaching. This can be in conflict with AACSB as we then do not have research-based teaching. 	
3.	Division of work re. organizing student events – welcome and diploma ceremony	By Nicole Franziska: Could or should the department do more to make this a relevant and good event. Nicoles experience is that it is unclear who do what re. study start and diploma ceremony, how much do the study admin do and what is expected that we at the department do. There used to me a more centralized coordination about such events, but now it seems it differs very much according to bachelor or cand merc students.	

		Gitte will ask the study administration about a written procedure.	Gitte
4.	Christmas Party	Date 1 December – starting time? We will wait for the decision from the faculty about a joint event for all. Maybe start the department meeting later that day and not from 10-12 in order to have those traveling from other campuses to stay in Odense. But then on the other hand, some might teach late on Fridays. Gitte will check with the canteen what they offer of Christmas food. Tasks:	Gitte (email of 15-09-23)
		Catering, Shopping, Setting the table, Decoration, Entertainment, Seating plan, Music	
5.	AOB	Student representatives in the council Nicole and Alev will ask their students if some would be interested to join. They will not get paid and the meetings are 2 per semester. Preferable some who are early in their studies. Slagelse & RUC No news, still wait for the agreement which should be soon. People are anxious. Work environment and gender equality events Maria Elo together with Donna Hurford are hosting the first event of series today about bias in teaching etc. On the department meeting on Tuesday Maria Elo will present more about the SDU work on gender diversity.	
		Branding on SoMe When tweeting or making announcements on Linkedin, how do we brand the department / business school. Dannie prefers to do a little of both. We do not want to forget about the department, on the other hand we belong to the Business School. The use of hashtags is also possible.	

Students missing VISA A considerable number of students do not have a valid visa yet to enter Denmark and therefore cannot join the teaching. Gitte will ask the student administration about the rules and possible deadline for this. Should of course be a point of focus that this can cause dropouts.	Gitte (email of 18-09-23)