

Department Council meeting – Minutes

Date: 27/3-2023	Last meeting: 12/12-2022	Next meeting: 15/6-2023
Meeting room:	Meeting organizer & minutes keeper: Gitte S Klausen	
Participants: Dannie Kjeldgaard, Nicole F. Richter, , Eva Devantier, Lene Holbæk, Ian Stampe, Alev Kuruoglu, Michael Christensen, Poul Madsen, Alexander Schandlbauer, Leoni Kaczmareck, Gitte S. Klausen,		
Absent: Kenneth Schultz, Dan Nabil Mahallati		
Enclosures:		

	Agenda:	Action:	Time:
1.	Welcome	Future meetings will start 15 minutes past.	
2.	Status of DBM	<ul style="list-style-type: none"> • Campus Slagelse • Financial situation <p>Regarding Slagelse the plans for the campus, cand merc etc will continue despite the new financial situation.</p> <p>Dannie informed that the faculty is to save 14 mio dkk in 2024. How this will affect DBM is not yet known. The quota 2 numbers for Odense are good, however, the situation is dynamic.</p> <p>Until 14th April people can ask for retirements or other voluntary resignations. Procedures and conditions can be found here</p> <p>We have two types of insecurity – those on a fixed contracts versus those on a short term.</p>	

		<p>If colleagues are concerned and approach members of the council, be a good colleague and listen. If there are concerns that Dannie or the Council should address, please inform us.</p> <p>Everyone is welcome to tip in if they have good ideas for savings, ways of new income etc. However, some might be afraid of speaking out loud, and therefore the council talked about making a box for suggestions / questions for those who want to be anonymous.</p> <p>Some colleagues have raised the need for a physical meeting, and it was decided that we should find a suitable time for a meeting after 14th April which will be held by the Department Council.</p> <p>Some colleagues have asked if the travel budgets still exist, and Dannie confirmed that there still are budgets for travelling. Dannie has asked the Heads of Groups to report back re. budgets and expectations.</p> <p>Regarding open positions which are already in motion, these will continue.</p> <p>People has a sense of powerlessness, how can they contribute to future income, there is little room for strategic ideas re. courses etc. It has been seen before that good people find new jobs during such crisis, because they are concerned about the future. We are to take good care of everyone and remember those who stay.</p> <p>Some suggestions: Increase revenue at campus – could SDU rent out office spaces. Summer courses - how people register for the courses causes problems. HD and summer courses - poor communication and bad advertising.</p>	
3.	Hearing on analysis of study administration (email from 2/3)	<i>Any points we as Department Council should hand in?</i>	

		Nicole and Leoni have raised some concerns re. internationalization and administrative support. Nicole will write a sum up. As a department we would also be very interested in knowing how to be part of the mentioned organizational units, if possible.	
4.	Strategy DBM / SWOT	<p>What are our Strengths, Weaknesses, Opportunities and Threats ?</p> <p>S: Teaching content and format and we have an international environment, strong educational programmes, high degree of high-capacity employees, employability of students is good compared with other SDU departments, huge level of knowledge,</p> <p>S / W: The Business School is both a strength and a weakness as regards to identity and structure. We do not quite identify with the Business School, employees nor students. The govern structure makes things difficult as well.</p> <p>W: The system is sometimes too political, there are innovation barriers – we need a system to back up not kill good ideas. More interaction between department, teaching, and administration. Location of Odense, low GPA in some programmes.</p> <p>O: Is there a market for lifelong education, PhD and summer courses? Part time education – part time students, lifelong learning (MBA, MPI, MMT)</p> <p>T / O: Digitalization but can also turn into an opportunity – E.g. SDU is not present at MOOC list /web shop for online courses.</p>	

5.	New initiative with Maria Elo	<p><i>Maria is member of the Faculty Gender Equality Committee.</i></p> <p><i>Five content areas:</i></p> <ul style="list-style-type: none"> • <i>Work-life balance and working environment</i> • <i>Gender balance in leadership and decision-making</i> • <i>Gender equality in recruitment and career progression</i> • <i>Integrating the gender dimension into research and teaching</i> • <i>Measures against gender-based violence, incl. sexual harassment</i> 	
6.	AOB	Summer party to be arranged.	