

## Department Council meeting – meeting minutes

Date: 6/6-2023	Last meeting: 27/3-2023	Next meeting:
Meeting room: DBM meeting room	Meeting organizer & minutes keeper: Gitte S Klausen	
Participants: Dannie Kjeldgaard, Nicole F. Richter, Eva Devantier, Lene Holbæk, Alev Kuruoglu, Michael Christensen, Poul Madsen, Alexander Schandlbauer, Gitte S. Klausen,		
Absent: Kenneth Schultz, Dan Nabil Mahallati, Ian Stampe, Leoni Kaczmareck		
Enclosures: NY Forretningsorden for Institutråd – in Danish only		

	Agenda:	Action:	Time:
1.	Welcome		
2.	Status of DBM	<p><b>Campus Slagelse</b></p> <p>The time frame of the agreement with RUC has been postponed to autumn 2023 with takeover 1 September 2024 instead of 1 January 2024.</p> <p>The postponement is due to the fact that more time is needed for the clarification, it has proved to be a more complex situation as anticipated. RUC has asked 400 questions to SDU and Dannie and Kirsten have been busy answering a lot of these. It is a due diligence process; RUC needs to find out the activities and the costs of what they take over.</p> <p>It is understandable that our employees in Slagelse find themselves in a limbo as there is a lot of uncertainty and many questions.</p> <p>On Tuesday 13 June, the rectorate from both RUC and SDU will meet with employees in Slagelse. The dean will also be present.</p>	

	<p><b>Finances</b></p> <p>DBM has reduced what is equivalent to 5-6 full time staff. Some colleagues are leaving us, and some jobs will not be announced, and some positions will not be extended.</p> <p>Operation costs will be lowered; we have only one day department seminar, less retreats etc.</p> <p>We have to do things smarter and look at the profitability of our activities. What makes sense for us strategically.</p> <p>Our portfolio is to be evaluated. It was suggested that some of the savings we get from closing courses should be invested in the ones we keep which aligns very well with focus on quality. Flexible teaching and co-teaching are also themes to be looked further into.</p> <p>External funding will be part of the economic structure of the department. When applying we must include buy-out, operating expenses, money for admin, internal hiring. However, universities all over are saving and everybody relies on external funding, so it will be more competitive than ever, and the concern is if it will end with the present savings.</p> <p>The situation has been stressful for some of the younger scholars as they do not know their future and have tried to fit in with DBM. The plan is that Dannie will have meetings with younger scholars about e.g. career paths during the fall.</p> <p>Criteria for what to focus on as researchers / teachers was asked for and Dannie will be happy to visit the different research groups soon or in the fall.</p> <p>DBMs overall core activities are sound.</p> <p>It was suggested not to talk too much about economy in the future months, only when necessary. It is a matter of uncertainty; do not talk about something we do not know exactly.</p>	
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3.	<p><b>Concerns about the adjustment at the faculty</b></p>	<p><i>Consequences of the merger of Jutland departments, eg.. responsibilities of HA classes, who gets STÅ etc?</i></p> <p><i>Consequences of the “45” student number, e.g. with the Finance groups’ profile within cand oecon master?</i></p> <p><i>How can we improve awareness of the mat. oecon students within DBM?</i></p> <p>FIN has a profile within the cand oecon master which belongs to the ECON department. Due to low numbers of students, ECON has decided to close the FIN profile, for the students only to have one option; the ECON profile. If they succeed with this, DBM loses study places, hence STÅ. This is a big concern of the FIN group.</p> <p>Dannie has talked to both Lone (head of ECON) and the dean, and they will talk again. A retaliation war is not what we want, but we need to find out what we can do at DBM; e.g. develop a new FIN profile.</p> <p>Dannie informed that with the merger of departments in Jutland, a job announcement for a head of department will be announced soon.</p> <p>There has been talk about the head of the new department and the head of DBM to be part of the management of the Business School together with Kristin, but nothing is settled yet.</p> <p>Rule of thumb is that STÅ will follow the region, hence Jutland / Odense.</p>	

4.	<b>Department seminar 24 August</b>	<p><i>Themes suggested:</i></p> <p>One suggestion is focus on ChatGPT – how to meet the challenges re. exams and grading . Mads Lildholdt is touring right now presenting dangers and threats re. ChatGPT for the various departments. He could come to the department seminar and talk about</p> <p>How to detect it, should we change the exams?  How to use it in a responsible way?  How can we detect it?</p> <p>Gite will ask him if this is possible.</p> <p>Another suggestion is that Maria Elo informs the department about the initiative with the pop-up meetings with relevant gender equality and work environment issues.</p> <p>It would also be nice to start the seminar with a follow up on the sessions we had last year.</p> <p>Other activities:  Indoor / outdoor activities (in the park close by)  Treasure hunt</p>	
5.	<b>New rules of procedure</b>	<p><i>New rules of procedure have been approved by the board of directors for all organs at SDU, i.e. University Council, Academic Council, Study board, PhD Committee and Department Council.</i></p> <p><i>See attachment, yellow means amendments and green something we can delete.</i></p> <p><i>No major changes except:</i></p>	

		<ul style="list-style-type: none"> <li>• <i>We would like your opinion on the wording formand and næstformand (chairMAN / vicechairMAN. Should we use forperson and næstforperson (chairperson / vicechairperson) and not use sex?</i></li> </ul> <p>The department council decided that we will use forperson / næstforperson and in English Chair and Vicechair.</p> <ul style="list-style-type: none"> <li>• <b>§ 5</b> - <i>do we continue with 2 meetings per semester or only 1 as the new procedure suggests?</i></li> </ul> <p>The department council decided to continue with meetings 2 times a semester.</p> <p><i>The new rules of procedure are to be sent to rector for final approval.</i> And will be translated to English.</p>	
<b>6.</b>	<b>AOB</b>	Dannie suggested that if we have topics on the agenda that need thorough background, we can invite guests to the department council meeting – for more thorough discussions of just for information points.	