

## Department Council meeting – Minutes

Date: 29/8-2024	Last meeting: 24/6-2- cancelled	Next meeting: 19/11-2024
Meeting room: DBM downstairs	Meeting organizer & minutes keeper: Dannie Kjeldgaard / Gitte S. Klausen	
Participants: Dannie Kjeldgaard, Nicole F. Richter, Eva Devantier, Lene Holbæk, Alev Kuruoglu, Alexander Schandlbauer, Kenneth Schultz, Elke Weik		
Absent: Poul Madsen, Ian Stampe, Michael Christensen, Jeppe S. Thorup		
Enclosures:		

	Agenda:	Action:	Time:
1.	<b>Welcome</b>		
2.	<b>Work environment</b>	<p><i>Gitte has been “elected” work environment representative for DBM. Among the representatives at the faculty, Gitte has been elected work environment representative of the faculty.</i></p> <p>- Being the faculty representative also means that Gitte will be part of the SDU main work environment committee – HOAMU - where all faculties are represented. First meeting tomorrow where the coming APV is on the agenda as well as law about time regulation.</p> <p><i>New round of APV is coming up in the autumn</i> – it will run from 8 – 31 October</p> <p>In the survey, there will be questions to management, but not to a specific manager – management as a broad term. If we see issues with management, it calls for a dialogue at the department.</p> <p><i>Expansion of the work environment group at the department – a VIP from the Department Council - Who do we appoint?</i></p> <p>It was decided that Nicole will be part of the work environment group at DBM. Congratulations.</p>	

3.	<b>Status of the department</b>	<p><b>Finances</b></p> <p>The numbers show that we this year and the next will be running a deficit. It is important to know that these projections have a delay of 18 months, which is why it is difficult to make budgets.</p> <p>An optimistic estimate is that we this year will apply for 180 million DKK in funding. We have less applications but higher applied amounts.</p> <p>We have an efficient pre-award support system, but not as strong post-award support. There might be a possibility to hire a shared post-award support with other departments.</p> <p>Frederikke Korsgaard Bork is new research supporter – instead of Laura who is on paternity leave. She will be at the department once a week (in the admin hallway) and participate in department meetings etc.</p> <p><b>New employees;</b></p> <p>Anum Ilays started 15/8 as PhD in the Cancer project by Søren Askegaard and Anna Schneider-Kamp. In the same project a research assistant is hired for 6 months; Stine Beltoft. Mid-September a research assistant employed half time will start in the PACA project.</p> <p>Interviews in the coming months for assistant professors in CCC and also in CCC associate professorships.</p> <p>Furthermore, we have openings for a PhD student and a VA for PACA.</p>	
4.	<b>Kandidatreform &amp; HA</b>	<p><b>HA reform</b></p> <p>The design team consist of Marlene Damsted and Mette Søgaard Nielsen from IEB and Tina, Mette and Hans from DBM.</p>	

		<p>It is difficult talks, but the team agrees that the core topics are to play an important role but there has to be room for flexibility. The team also agrees that economics are not to influence on the design of the programme. The economics are for the heads of the departments to figure out.</p> <p><b>Kandidat reform</b> It is almost certain that cand.merc. will be affected by the new reform as all universities are to be part of this new reform and as CBS mostly have cand.merc. programmes. From the beginning the plan has been that faculties of business and social sciences must remove 40% of ordinary MSc programmes. If this is still the plan, then we (the faculty) can choose which of these are to be transferred to 75 ECTS programmes and 45 ECTS. To enter a 45 ECTS programme you must be employed while studying.</p> <p>We will face a competitive environment with the 45 ECTS as there probably will be 3 types of 45 packages; continuation building on top of 120 ECTS; specialization and sporskifte / new direction.</p> <p>In October the final report is to be handed in to the ministry and we will then know much more.</p> <p>Uncertainties: what will the entry requirements be and how to enter a PhD programme with 75 ECTS?</p> <p>Other concerns raised: How to organize 75 ECTS during the summer with supervision and grading. Problematic with the 45 ECTS as you must wait two years before you can come back and you have to be employed. During regression people might lose their jobs, hence they will have time to study, but are then not able to do so. MBA might also be affected.</p>	
5.	AOB	<p><b>Evaluation of department seminar</b> Nice presentations by colleagues.</p>	

		<p>Some would like more opportunity to talk to each other within the groups but also across groups.  The idea of parallel sessions across research groups would be good.  Basic walk and talk sessions would be nice.  Some thought that the boat trip was not that interesting, others thought it was a great opportunity to talk with others, and not only the group – and see another part of Odense.</p> <p><b>Topic for department meeting</b>  Dannie informed about the book called: <i>Køn og Karriere i Academia</i> by Margaretha Järvinen and Nanna Mik-Meyer and the idea of inviting them to a department meeting.</p> <p><b>Coming events</b></p> <ul style="list-style-type: none"> <li>• Thursday next week visit by HA 50-years jubilees.</li> <li>• Friday next week the faculty semester start get-together at Odense Campus with a pølsevogn.</li> <li>• Nicole Richter and Maria Elo will have a joint inaugural lecture on 25 September.</li> <li>• On 8 October we will have the first alumni event for “old” graduates and current cand.merc. students, where two graduates will talk and there will be time for networking.</li> </ul>	