

## Department Council meeting – Agenda

Date: 27/9-2022	Last meeting: 14/6-2022	Next meeting: 12/12-2022
Meeting room: DBM meeting room downstairs	Meeting organizer & minutes keeper: Gitte S Klausen	
Participants: Dannie Kjeldgaard, Nicole F. Richter, Eva Devantier, Lene Holbæk, Ian Stampe, Alev Kuruoglu, Michael Christensen, Alexander Schandlbauer, Gitte S. Klausen		
Absent: Dan Nabil Mahallati, Leoni Kaczmareck, Poul Madsen		
Enclosures: DBM_Qualificaiton Guidelins		

	Agenda:	Action:	
1.	<b>Welcome</b>	We decided on our previous meeting that minutes are approved in writing shortly after the meeting.	
2.	<b>Qualification guidelines – Richard Mee</b>	<p>On basis of REEAD (Research, Education, External funding, Academic, Dissemination) each department has been asked by the dean to revise the qualification guidelines. The purpose is to illustrate what is expected of academic staff at appointment and illustrate the conditions for promotion (the promotion scheme for Associate Professors, replacing the Professor WSR, is also currently under discussion). It is expected that the new guidelines will be effective from January 2023, following an ongoing process of consultation and iteration.</p> <p>Questions were raised as to the weighting of the criteria: Research and Education are the primary factors, with the others as secondary. The recognition of outreach and dissemination was welcomed. Dannie mentioned that Assistant Professors in the Department are appointed for four years rather than three, to give them a realistic opportunity for development.</p>	

		<p>It was stressed that the document presents a set of guidelines rather than a checklist. The aim of the guidelines is to clearly indicate the expectations for each staff category with certain degrees of flexibility.</p> <p>There was some discussion of the Research Groups' Target Journals list and how interpretation differed from Group to Group. There was agreement that if it was to be useful, the list of journals should be both aspirational and indicate the Groups' current research focus. The purpose of the list has to be very clear if it shall be there at all.</p> <p>The guidelines serve a good purpose to help people with directions and aiming, but it must be framed carefully, because they are also ambitious which can stress people.</p>	
3.	DBM & SDU BS news	<p><b>HA Elite</b> As informed on the department meeting last week, we would like to establish a HA Elite or Talent Track and the dean is supporting this.</p> <p>We expect small intakes of students in future, and we want those we get to stay and not drop out.</p> <p>One vision is to have only one HA in Odense and maybe different ones on other campuses. We could also have two HAs whereas one is elite stimulating the other students to do better. We aspire for engaged students.</p> <p><b>Funding</b> The Prime Minister announced the other day that they are looking at reducing the length of master programmes. If this will be the case, we will have less STÅ income, which is another reason why funding is necessary.</p> <p>Dannie is very satisfied with the number of applications this time and his expression is that people are serious and motivated. The expression from the council is the same.</p>	

		<p>How can we optimize the percentage of getting funding? We can try to optimize our quality of applications and there must be an element of persistence too. Reality shows that it takes several applications before you get the approval. But we also somehow should try to change the politics around these funding bodies, who are members and who are not. Furthermore, the department council thinks we could be better at using each other internally and use our network when writing / sending in applications.</p> <p>Dannie is supportive of people taking a week somewhere to focus on grant applications.</p> <p>The idea of having a department seminar / workshop for junior researchers on grant development was well received. We expect there will be a pop-up meeting this fall followed by various activities in the spring.</p> <p>Some groups already give each other feedback on applications. But in a wider group it can be sensitive to share one's ideas because it is your future work you discuss, and you cannot make claim afterwards on any shared ideas.</p> <p>Christian Møller Dahl is a former member of DFF who we should invite to a meeting.</p>	
4.	<b>Use of Social Media</b>	<p>We use our private info when posting things on Twitter, Instagram etc, which can be confusing and be controversy because we are mixing personal stuff with SDU related stuff. But we are encouraged to post our research on these platforms. Should we establish rules or guidelines for use of social media to protect students, ourselves, and colleagues?</p> <p>As academic staff we are very public and we meet our students everywhere, so we are not very private.</p> <p>Mette Præst Knudsen was in the committee who made the SDU Declaration about freedom of speech and research, it could be relevant to invite her to our next meeting.  <i>Followup: <a href="#">link to declaration</a></i></p>	

		<p>Gitte will ask Judy if it is possible to use our department LinkedIn profile for a subgroup for former students. Nicole would like such a group but is in doubt if she should just use her own profile.</p> <p>On the next management group meeting we will put the use of social media on the agenda.</p> <p>Gitte will check if there is a policy or any guidelines about use of social media on SDU.  <i>Followup: Find info <a href="#">here</a></i></p>	
<b>5.</b>	<b>Christmas Gifts</b>	<p>This year, we can choose between different Christmas presents.  Gitte will send an email with a link to the various gifts. If people do not meet the deadline, there is no present for them.</p>	
<b>6.</b>	<b>Physical Surroundings at the department</b>	<p>It would be nice with a sofa at the Finance corridor. Lene will look at possibilities for Dannie to approve.</p> <p>Electricity to the SBS study zone at the podium has been ordered.</p> <p>There is a request for scooters. Some groups have bought their own.</p> <p>Alev will draft an email for the canteen about the fact that the canteen only serves vegetarian food in the smaller canteen at the end of Gydehutzen and that meat only is served in the bigger canteen. It seems strange that the canteen does not allow for inspiration e.g. for meat eating people that might get inspired by a vegetarian dish.</p> <p>Ci2M has a request for a water cooler. Gitte will find out if it is possible to establish.</p>	

		<p>We want to make the Business School more visible, and some initiatives are in play. E.g. a big sticker on the wall just outside the department at the printer and roll-ups for the study zones upstairs at the podia.</p> <p>It is not known when, but the plan is to build a building between Law and DBM to make a SBS study zone – just as Agora just much smaller scale.</p>	
7.	<b>AOB</b>	<p>Kenneth informed that he is attending a meeting with Jan Guldager and Karin Bruun about requirements to sources in written assignments in Finance.</p> <p>IT Support is closed after 15.30. Kenneth and Gitte tried to find out whom to contact in case one has IT problems when teaching after 15.30. We still do not know, but Gitte will contact the Head of support Claus Trap Christensen again and ask if they have come to a conclusion. <i>Follow up: on yellow posters in each classroom there is a number for whom to call.</i></p>	