

Summary

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| Subject: | Executive meeting | February 4, 2021 |
| Date and time: | Thursday, February 4, 2021 at 10 am | |
| Venue: | Teams | |
| Participants: | Head of Department: Jesper Bo Nielsen (JBN) General Practice: Jens Søndergaard (JS) User Perspectives: Birgitte Nørgaard (BN) CMSS: Lisa L. Froholdt (LLF) Epidemiology, Biostatistics & Biodemography: Kaare Christensen (KC) Clinical Pharmacology, Pharmacy & Environmental Medicine: Kim Brøsen (KB) Health Promotion: Pernille Tanggaard Andersen (PTA) | LBU/KMG lbulstrup@health.sdu.dk T +4565503840 |
| Cancellation from: | DaCHE (Health Economics): Dorte Gyrd-Hansen (DGH) | |
| Taken by: | IST-secretariat: Line Bach Ulstrup (LBU) | |

Agenda:

- 1. News from IST** PDR 2020/21: JBN has invited the Heads of Research to individual Performance and Development Reviews, and PDRs are being held in all research units.
Finances: IST anticipates that the reduced number of students is temporary, and as the department has reasonable savings, it does not cause concern.
Application for external funds: Praise from JBN for the many impressive applications which have been sent during the past few weeks to i.a. NOVO, Helsefonden, and the Danish Cancer Society. JBN is under the impression that you receive useful assistance from RIO.
VIP (academic) appointments: SDU will get new guidelines, so that attention to a higher degree is drawn to teaching ability and educational qualifications. This will among other things be ensured by the presence at interviews for senior academic appointments of a person with pedagogical competences. JBN: should we consider having a decidedly pedagogical committee which can contribute with a participant for such interviews?
Heads of research: We feel well equipped to fulfil that function because of our long experience in teaching and education.
BN: Will this mean that you can be evaluated as non-qualified due to insufficient pedagogical qualifications? JBN: It will always be based on an overall assessment. However, it is possible to appoint e.g. an associate

professor without the Lecturer Training Programme, if he/she begins the programme as soon as possible after the appointment.

2. News from SUND

NytSUND: Working on e.g. office culture – how do you use your office. There is an ongoing dialogue in the committee about presence. JBN: an important discussion since much of our research presupposes that you meet each other. At the same time, we now know that much work can be carried out from home. Potentially there might be the possibility of a more flexible attitude to having your own desk. It is a challenge that we know even now that there will be less office space at NytSUND than needed, even for the present number of employees. (JBN plans to set up a committee with 2 participants from the Working Environment Group, the Departmental Counsel, as well as the heads of research plus Line and JBN). Committees have also been set up regarding e.g. the moving, relocation of laboratories, rental agreements (e.g. for FEA).

GDPR for master students: There is ongoing work in a committee on the degree of responsibility that SDU must take regarding the students' work: Should SDU provide e.g. storage of data, a GDPR course? The different faculties may choose different models. JBN sincerely hopes that it will result in something useful and hopefully within the next month or two.

KC: In connection with relocation to NytSUND, we have begun a process of reviewing the Biobank data security, as EBB has its own servers. There has been a meeting with several persons from IT. It is an ongoing process how to possibly find a common solution and draw on each other's experiences.

3. Councils and committees

New Academic Council: New council has been elected, unfortunately without any VIP from IST. Birgitte Damby, KFFM, has been elected to the TAP group.

Departmental Council: No candidates, so the new council has been chosen by lot and consists of

Gabriele Berg-Beckhoff, Health Promotion

Birgitte Nørgaard, User Perspectives

Elisabeth Assing Hvidt, General Practice

Jacob Hjelmborg, EBB

Ulrich Halekoh, EBB

Ulla Iversen, EBB

Jan Beyer, KFFM

Kjersti Øverland, KFFM

All members have accepted the election and the first meeting has been held.

A vice-chairman will be elected very soon among the VIP-group members.

4. Lockdown status and working environment

Temporary access: Application for temporary access must still be sent by mail to LBU, whereupon the access must be approved by the SUND faculty. Please send the application mail a couple of days in advance.

- 5. GDPR awareness** All employees have taken the online GDPR course. Soon all employees must take an awareness course to ensure that all employees are updated, but also to give the IST GDPR-group a better insight into the best way to target future GDPR-work.
- 6. New job structure and references** Job structure: The new job structure will entail that the positions of postdocs and assistant professors no longer have equal status. The assistant professor position is aimed at persons who will pursue a university or research career, while the postdoc category primarily is for brief employments of a maximum of 4 years in all and aimed at persons who then leaves the university and the educational field.
It also means that postdocs no longer can take the Lecturer Training Programme.
In future, researcher and senior researcher positions will only be used when there is a high degree of public sector consultancy, at IST that means CMSS. Professor MSO positions will be discontinued, but professors and associate professors can be employed for a fixed period.
References: HR recommends to always contact former employers when choosing between applicants for a vacant position.
- 7. Horizon EU** Discussion about where in the new EU-programme, research units either alone or together can apply for funds. Tom Bo Clausen has been employed in RIO to help with the EU-applications. Tom has worked for 24 years in EU and has thus a wide experience which is valuable for us.
PTA: Looking both at a call on Digital Empowerment and on Ageing Populations with focus on Senior Housing and Digitalization, respectively.
KC: Has been contacted by potential collaborators.
JS: Might resend a major consortium application on antibiotics. Furthermore, there is also the possibility of a project on data, communications, and decision support.
KB: Historically, KFF has not applied, while MM has sent several applications previously. Tina Kold Jensen (TKJ) is working on an application.
BN: Will not become a main applicant but would like to contribute to the work and to other applications. PTA: Good possibility for signing up as potential collaborator without applying alone.
LLF: The research unit has discussed it, but we are not applying for the time being.
JBN has together with DGH previously discussed the possibilities for DaCHE, i.a. together with Environmental Medicine. JBN asks KB to pass this information on to TKJ.
JBN asks the heads of research to report back which support and administrative assistance they need in order to apply.
- 8. Comments from participants** PTA: In January we held a strategic seminar where also the profile for the Public Health education was discussed.

Employees are getting tired of Corona and want to work in the new campus buildings.

BN: Still working on the joining of the units despite the distance.

JS: It is a big challenge to get people to observe the time limit and not work all evening.

We have succeeded with several project applications.

LLF: It creates stress for some employees that the length of the lockdown is unknown.

We are enrolling and employing a PhD-student.

KC: Some employees enjoy the quiet of working from home. But especially families with small children are under pressure. Can be difficult to guide in the same direction across the unit or specific projects.

Kind regards

Line Bach Ulstrup
Head of Secretariat