

Summary

Subject: Executive meeting
Date and time: June 24, 2021 at 10.00-11.30
Venue: Zoom
Participants: Head of Department: Jesper Bo Nielsen (JBN)
General Practice: Jens Søndergaard (JS)
CMSS: Lisa L. Frøholdt (LLF)
DaCHE (Health Economics): Dorte Gyrd-Hansen (DGH)
Epidemiology, Biostatistics and Biodemography:
Kaare Christensen (KC)
Clinical Pharmacology, Pharmacy and Environmental
Medicine: Kim Brøsen (KB)
IST-secretariat: Line Bach Ulstrup (LBU) – notetaker
Cancellation from: User Perspectives & Community-based Interventions:
Birgitte Nørgaard (BN)
Health Promotion: Pernille Tanggaard Andersen (PTA)

June 24, 2021

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Agenda:

- 1. News from IST** Executive meetings will be with physical presence from August 2021.
NytsUND: After the summer, the departments must prepare list of employees and expected presence at SUND to make the best use of the offices in the new premises in Odense.
- 2. News from SUND** SDU has set out to find a new Rector, and Ole Skøtt has been appointed Acting Rector from August 1 and until the new Rector begins. Uffe Holmskov, IMM, has therefore been appointed Acting Dean at SUND during the same period. Fine that Ole Skøtt will be part of the negotiations in the autumn on relocation of educations. SDU has already moved some educations or training places but will probably have to take a closer look at that in the autumn.
Teaching: At IST we have a good insight into the distribution of teaching. A joint system for reports on teaching for all SDU is being worked on, but IST has no wish for a standardized system with a heavy administrative workload.

Salaries: An overall analysis for the universities has shown that the salaries for associate professors at SDU are lower than at other comparable universities. But because of i.a. differences in seniority, employment fraction and various personal supplements, direct comparisons of salaries are difficult. At IST, there are many recently appointed associate professors.

NytSUND – third party rent: I.a. FEA and “specialeuddannelsen” in General Practice. Agreement process on premises will begin during the summer. KIAP and University Medical Practice are not moving to NytsUND.

COVID-19: We are close to “normality” again. At IST, agreements on distance working must in general be made with head of research.

3. News from councils and committees Nothing.

4. Working environment An APV (Workplace Assessment and Well-Being Survey) will be carried out in the autumn of 2021. IST will be divided like earlier years: WP 9, WP 17-25, and Esbjerg. The questions will mostly be like before to be able to compare to earlier years. However, there will be questions on handling of COVID and distance working. Questions on harassment will be divided more than earlier years. There will also be questions on management, i.a. whether you know who your immediate leader is, and if you see yourself as having more than one leader

5. GET SUND has been pilot faculty for several projects related to equality at the departments. At IST we have not had inequality related to gender, which is the reason why we have chosen to look at the international employees to ensure that they feel included and that they get integrated in the units. The background is that earlier APVs have shown that international employees did not have the same level of well-being as others. Marianne Nygaard, EBB, is the IST local GET-representative. She presented findings from the GET interviews with several international employees at IST. The interviews dealt with the times before, during and after arrival to IST. Slides are attached to the minutes.

JBN: We should probably to a higher degree talk with the international employees about working culture, and about when the Danes work.

DGH: Perhaps relevant to look into equal distribution between genders among international employees.

6. New HR- and Financial Management System Short tour of the new HR-system, which in future i.a. will be used for registration of absence and holiday wishes/changes.
7. Comments from participants LLF: Started to return to campus. CMSS working i.a. on policy papers for IMO. Look forward to everybody being back after August 1.
KC: Positive atmosphere and good appearance at the unit.
JS: Good vibrations. Has received a grant to start a satellite research unit in Esbjerg. More and more physical presence at the unit. Three projects have reached the second round at the Innovation Fund Denmark.
DGH: Gradually started to reboard. Look forward to some more normality after the summer holidays.
KB: Many has returned to their offices which is a challenge regarding space.
LBU: The IST-secretariat is on the whole back full time and generally working from the office.
8. AOB Nothing

Kind regards,

Line Bach Ulstrup
Head of Secretariat