

## Summary

<b>Subject:</b>	Executive meeting
<b>Date and time:</b>	May 23, 2024 kl. 12.30 – 13.30
<b>Place:</b>	OD SUN M1.21
<b>Participants:</b>	Jens Søndergaard (JS), Acting Head of Dept. and Professor Dorte Gyrd-Hansen (DGH), Health Economics DaCHE Pernille Tanggaard Andersen (PTA), Health Promotion Tore B. Stage (TBS), Clinical Pharmacology, Pharmacy and Environmental Medicine Lisa Loloma Froholdt (LLF), CMSS Kaare Christensen (KC, Epidemiology, Biostatistics and Biodemography
<b>Non-attendees:</b>	Birgitte Nørgaard (BN), User Perspectives & Community-based Interventions
<b>Notetaker:</b>	Kirsten M. Gauthier (KMG)

May 23, 2024

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### Agenda:

1. News from Jens
2. Comments from participants
3. Handing over the baton

#### Ad. 1 News from Jens

Working time regulations: implementation through an app. Employees' role - if one is self-managing, then no registration is required. The concept of "self-managing" needs to be defined. Researcher contracts state that there is no overtime. It is the results that are measured, not the work effort and flexibility. Organizing one's own working hours is an important parameter for researchers. Sanctions from the directive are read aloud by Jens. Therefore, we propose that all researchers be classified as self-managing.

#### Ad. 2. Comments from participants

PTA: Starts on Monday, June 3, 2024. Will visit all Heads of Research. PTA has requested a department secretary from SUND. A new Head of Research from Health Promotion will attend the next executive meeting.

TBS: Research unit day next week with an external speaker. New associate professor in Environmental Medicine has been employed. Office space issues. Many fixed collaboration agreements, which is a significant workload. Could a standard collaboration agreement be created? Tina KJ's elite grant requires a significant effort from a finance employee.

KC: A standard contract and invoice are desired for collecting payment for data/salary. Presently, it requires a lot of work from the units. Maybe IST can create a common and flexible solution to this problem. Overall, things are going well, good atmosphere, we are happy to be on Campus.

LLF: Memorial for Kimmo yesterday. It was a good thing that SDU held the memorial and that many leaders attended. Resignation from a commuter. CMMS will go to SIMAC in Svendborg next week for European Maritime Day. Starting a new bullying survey for a shipping company.

BBI: 3 part-time employees hired last week.

FEA: Work with access to public records is still taking a lot of time and burdening employees.

### **Ad. 3. Handing over the baton**

PTA: Thanks to Jens for a huge effort, and thanks for leaving a clean desk. KC: How can we help? Gitte TJ provided an overview of financial agreements a year ago. If the unit delivers teaching relative to permanent staff, the distribution of teaching can be agreed upon internally. PTA: Needs an overview of the work and will likely need information from the various heads of research.

Kind regards,

**Kirsten M. Gauthier**

Unit secretary