

Minutes of meeting

Subject:	Executive meeting
Date and time:	18 November 2025, 14.00 – 16.00
Location:	OD SUN M-2.13, Solsikken
Participants:	Pernille Tanggaard Andersen (PTA), Head of Department Tore B. Stage (TBS), Clinical Pharmacology, Pharmacy and Environmental Medicine Lisa Loloma Froholdt (LLF), Maritime Health and Technology Dorte Gyrd-Hansen (DGH), Health Economics, DaCHE Birgitte Nørgaard (BN), User Perspectives and Community- based Interventions Charlotte Overgaard (CO), Health Promotion
Apologies from:	Kaare Christensen KC, Epidemiology, Biostatistics and Biodemography Jens Søndergaard (JS), General Practice
Minutes taken by:	Christina Brøkker-Knudsen

Agenda

1. Welcome and presentation of the agenda
2. Summary and status of the work on research strategy at IST by Martin Karstoft, Senior Consultant, Working Environment & Development, SDU HR (Renate Møllu, Research Advisor, Research Support, Southern Denmark, is a guest during the item)
3. Commercial services by Nickie Glissmann, Administrator, Education Quality and Internationalization, SUND Education
4. Orientation by Pernille Tanggaard Andersen
5. The Researcher Portal, by Nynne Kirkeby Ustrup, Project Economist, SUND Economy and Sidse Faxøe Enghave, Research Advisor, SUND Research support
6. Mutual orientation

Item 1

The agenda and minutes are approved. A round of introductions, as Martin Karstoft participates under item 2

Item 2

PTA begins the item by framing why the work on research strategy and clearer profiling was initiated and is intended in relation to the development of the Department of Public Health. This is an important exercise for the department as it can help to further profile us both internally and externally. It is an offshoot of the department forum in December 2024, where we started working on strategy with SDU HR as a partner and facilitator.

In addition, Renata Meluppe (research advisor) participates during the item, as funding strategy must be considered in the context of focus areas and with research profiling and strategy.

Martin Karstoft has held meetings with all heads of research and presents an overall picture.

Next steps at management level

- What things cut across and can be done at department level
 - o Supporting strategies, e.g. SoME, career development, communication strategy → Where we can see synergies
- What strategic focus areas do we have at department level
 - o E.g. identify 4-6 focus areas

Discussion in plenary how we collectively move forward with the work

- Could there be several focus areas that the PTA could pick from depending on the context, as a kind of building blocks
- There may be trends within each area that are on the political agenda
- What is the core of Health Services Research today and why is it called something else in English?
- HR has templates that can be used for those who are about to start creating the strategy

PTA has a meeting with Martin to plan for how we move forward with the work. The department strategy is built on top of the individual research units' strategies.

Suggestion on that we use the department's SoME to profile the department by, for example, presenting employees and their research with a focus on Impact and, for example, presenting research we have completed.

It is important to distinguish between supporting strategies and actual research strategies

We work with a deadline for research strategies at the units around 1 May, with a subsequent half-day meeting where we work with a department focus and strategy

Item 3

Nickie Glissmann (NG) attends the meeting to present the faculty's work with commercial services. Pia Langhoff and NG are part of the faculty and work with lifelong learning. Commercial services are everything outside the university's education portfolio.

It's an opportunity to utilize what we already have. Services are sold at a price of 1:1 for the hourly rate/salary spent + 120% OH.

Can be incorporated already in the idea phase - that projects should lead to course activities.

A step-by-step guide has been developed on how to organize a course and what it takes. It can be found at the link below:

sdunet.dk/enheder/fakulteter/sundhedsvidenskab/indtaegtsdaekket-virksomhed

There are no bad ideas. Everyone is welcome to contact NG and PL if you have an idea.

Contact us by email: evu-sekretariat@health.sdu.dk

Item 4

Cancelled and will be addressed in December

Item 5

Nynne Kirkeby Ustrup (NKU) and Sidse Faxøe Enghave (SFE) are attending the meeting to present the use of the Researcher Portal. There is a proposal to use the Researcher Portal to standardize the processes in connection with fund application (pre-award). NKU presents challenges with the current application flow and the benefits of using the Researcher Portal.

The Researcher Portal can be used as an expression of interest so that Economy and Research Support have a better overview of the workload. In addition, it will provide a better overview for both Finance, the individual researcher and the head of department and head of research.

It is discussed in plenary how to go about this. It is agreed that SUND Economy will visit the units and present the Researcher Portal (or other similar system if another system is better - this will be investigated during December by SUND Finance). This is done during January. The test period then runs for six months. There is a desire for it to be thoroughly evaluated afterwards. It will be compulsory for everyone to use the Researcher Portal.

Item 6 *(information below was mailed in by the units after the meeting)*

LLF: last week we had a great conclusion to one of our research projects, which was presented at an event in the maritime industry. We presented the results of a study on diversity on long-distance ships. One shipping company in particular has made a concerted effort to hire more women, with some of their ships now having 50% or more female crew members.

We have been on board seven ships to investigate how women are performing, what roles they are taking on, and what impact their presence has on the working environment, management and social life on board. At the same time, we also investigated how male crew members experience working with more women.

The report received a lot of attention and was featured in several media outlets, including TV 2 News.

Reference:

Froholdt, L.L., Nielsen, J.B., Thapa, S., Jensen, T.G., Waldorff, J., Kragesand, E. (2025). Beyond the Bow: Diversity-crewing as the "Third D" in Maritime Megatrends Shaping the Future of Work and Inclusion at Sea:

The case study of the tanker vessel shipping company, Hafnia. Final report on the Maritime Culture Lab research project. MHT Research Report, University of Southern Denmark.

MHT has got a name on the glass door to the hallway where they sit, which we are very happy about.

BN: We are still waiting for a response regarding the Horizon application (in collaboration with Odense Pancreas Centre (OPAC), Odense PIPAC Centre (OPC)) and we are also a partner in a Marie Curie application that is being submitted these days (based in Bergen).

BN has just attended the VI Patient Experience Congress in Ciudad Real (Spain), where Denmark was a guest this year (due to the EU Presidency) and a representative from the Danish Patient Safety Authority was invited by the Danish Embassy in Madrid to give a presentation.

In addition, BN says that work is being done on a job advertisement for a new dean via the Academic Council.

JS: We have been granted several fund applications at FEA - great. On the other hand, our world is extra uncertain, as it is not yet clear where and who will have general medical research units in the future. So far, the arrow points to health councils, universities and the General Practice Foundation, so at least three different organizations. To add to the hassle, there are still endless requests for access to documents from a small group of people. Each request takes up a lot of time.

KC: At EBB it's all about data collection. 1) We have just expanded the Twin Registry with the 2001-2021 cohort and 15,000 couples (66%) responded to our survey. 2) We have just started an in-person survey of all Danes born in 1930 with the same instrument we used 15 and 25 years ago in the 1915 and 1905 cohorts. 3) We are recreating the Long Life Family team so we can do "Visit4" - now that we have papers on an NIH grant for the next 5 years.

DGH: At DaCHE things are going well. We just had a "DaCHE day" with presentations from all research areas, so we all have an overview of the activities. The reason is that we are growing and new research areas have been added in recent years. The overview will also provide input for the upcoming research strategy.

We have acquired several DFF grants (5) and are therefore expanding now and in the coming year with 7 PhD/post doc appointments.

We now count about 40 people and are challenged on premises. But we are looking for solutions. We look forward to, hopefully, being able to have more/all offices in the corridor.

We are working on getting our 75 ECTS master's degree program in health economics approved. We are currently responding to some critical questions from the agency and are excited about the outcome. We expect the final decision before the end of the year.

TBS: KFFM has received five DFF grants (two thematic, two DFF-1 and one DFF scholarship) from the spring round, so that's great. It should also be emphasized that Anton Pottegård has received both the Fyens Stiftstidende Prize and the Lundbeck Foundation Young Investigator Prize 2025. It is very well deserved, and we are all very proud of his efforts.

CO: Status from the Health Promotion Research Unit:

In December, we look forward to celebrating the appointment of Gabrielle Berg-Beckhoff as a full professor in a shared position between SF and Esbjerg Hospital (80-20).

In addition, we are currently working intensively with project start-up on several of our latest grants. These include Gabi's pilot project on the Danish part of a European child cohort study (funded by TRYG), Louise Thomsen's project on ownership and engagement in local community projects (funded by the Centre for Healthy Life and Well-being), and my own projects, the BLOOM project, which develops new approaches to detecting psychosocial vulnerability in pregnant women and new parents (NFF), and the project on delayed diagnosis of cancer in overweight people (funded by Prevention Lab, Danish Cancer Society).

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