

Minutes of meeting

Subject: Executive meeting
Date and time: 6 December 2018
Location: J.B. Winsløvs Vej 9B
Participants: Jesper Bo Nielsen (JBN), Dorte Gyrd-Hansen (DGH), Kim Brøsen (KB), Jens Søndergaard (JS), Kaare Christensen (KC), Birgitte Nørgaard (BN), Philippe Grandjean (PG).
Cancellation from: Pernille Tanggaard Andersen
Taken by: Line Ulstrup (LU)

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Agenda:

1. News from the department

Offices WP9: IST has several times been approached by OUH about more office space for OPEN. No vacant offices presently.

Supplementary and further education in China: JBN and JS went to China Dec. 15-21, 2018 on account of an inquiry from China about providing further education of their general practitioners. Probably 16 weeks of teaching every year.

Finances: 2018 looks reasonable.

APV 2018: About 90% of IST employees participated, which is very fine. Results generally good: employees are happy, they find their work meaningful, no significant difference between the answers from scientific and technical/administrative staff.

However, there are certain points requiring special attention: More than every third person from the teaching staff are discontented with the classrooms.

The indoor climate in WP 17-25 gets a good deal of criticism. More persons than at the latest APV in 2015 are dissatisfied with the working relationship with colleagues, feel lonely and experience bullying from colleagues. A few persons experience bullying from the direct line management. Two persons have been subjected to unwanted sexual attention.

JBN finds it unacceptable, but since the psychological APV is anonymous, it can be difficult to solve the problem. JBN therefore urges the affected persons to contact him, the direct

line management, the [trade union representative](#), work [environment representative](#) or the [SDU psychologist](#), whoever you feel most comfortable talking to.

Furthermore, there is also an increase in the number of employees who do not feel adequately informed by the direct line management. As many IST employees have time-limited contracts because their salary comes from time-limited grants, there may be a need for continuous information about future employment at IST.

GDPR: The IST guidelines for research are almost ready to send to RIO, IT etc. for comments.

New employees automatically get a link to the e-learning course about data protection, and LU will be informed whether the course has been passed or not. Please see [DATABESKYTTELSE](#) to register guest researchers, guest PhD-students etc.

2. News from the Management Team at the Faculty of Health Sciences

A strategy seminar has been held, this year about external collaborators, e.g. municipalities, regions and the primary care sector. Initially an attempt will be made to find a legally competent contact at Odense Municipality and at SUND for future cooperation.

3. News from councils and committees.

University council (KC):
Institutional Review Board: The reason for the creation of this board is that researchers doing register surveys and interviews are asked by international journals for approval, even though researchers do not need approval from the Danish Scientific Ethical Committee. The university council would very much appreciate to get input e.g. wishes, working procedures, the scope of the board's work, etc.
Scientific misconduct: Discussion about inclusion of reports from technical administrative staff about scientific misconduct. If so, would a financial protection of the technical administrative staff be necessary, since their report potentially may have personal financial consequences?

4. Comments from participants

JS:
 New medical school in Esbjerg has been approved by the Ministry of Education. Possibility of 30 students, i.e. 30 students less in Odense.
 Grant received from Novo Nordisk for study on prevention of lifestyle diseases.
DGH:
 Helping to draw up a new master education in data science.

Vacancy advertisement for more health economists, deadline was December 7, 2018.

Grant received from the Research Council of Norway.

PG:

SIF and PG are involved in a project to follow up on the contamination of the groundwater in Grindsted.

Requests that teaching in good scientific conduct also includes bachelor and master students, not only PhD-students.

Will teach medical students Global Health and Prevention (K8).

BN:

New associate professor, Astrid Janssens, started Dec. 1, 2018.

Member of new citizens' council (advisory body) at SUND.

KB:

Associate professor position is being filled.

The unit has established an open-plan office, which has relieved the space problem.

KC:

Several vacancy advertisements at EBB - postdocs (DARC), professor, associate professor at Biostatistics. New postdoc from France, Angéline Galvin, started Dec. 1, 2018).

Yours sincerely,

Line Bach Ulstrup
Department Secretary