

# SUMMARY OF EXECUTIVE MEETING OF DEPARTMENT OF PUBLIC HEALTH 17 DECEMBER 2015

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## 1. Teaching/education

It was agreed that the responsible for teaching at the department of public should make a list of possible supervisors in order to give the students a better possibility to know about the different research fields. An updated list of the persons with a coordinating responsibility is also to be worked out. The list should hold the name of the module responsible and the names of the module coordinator.

## 2 News from the Department of Public Health

### Economy

As already informed the Department of Public Health will have to reduce its costs by 2.5% in 2016. The Faculty has been given the mission to reduce its cost by 10%. And in January and February every department will undergo an assessment based on the last 5 years' peer-reviewed publications, the researchers' H-index and the number of external grants and teaching capacity. The assessment should also identify areas of cost reductions at the Department. The assessment will be presented to the other head of departments and the Academic Council.

### Results of the job satisfaction survey

The response rate of the survey is 86%. It is possible to compare the development from 2012 to 2015, as the questions asked were identical. The results will be presented at staff meetings in January

Some of the points that are forwarded to the Faculty to be handled. It is complaints about teaching facilities and remarks about lack of cleaning.

Further, conflict and lack of conflict management is mentioned as an issue to be dealt with. By default conflicts are inevitable and a natural part of everyday life when people work together. Conflicts should therefore be regarded as a possibility for development and may be handled in different ways.

From the survey it also appears that some employees experience bullying and unwanted sexual attention. Both situations are unacceptable and are not tolerated. It is recommended that employees experiencing this kind of situation shall contact their union representative, safety representative or the head of department in order for it to be handled.

### Online - strategy

1 February 2016, the platform of the university's websites will be altered to dynamic web pages. Thus, the web editors face a major review of the web pages in order to be ready for the new design. The Department of Public Health recommends not making any updates before the new website has been launched – in order to avoid unnecessary double work.

### Department Forum

Form and content of the Department Forum has been discussed in the Department Council. The council recommended that the Department Forum becomes an annual meeting. The heads of research complied with the Council's recommendation.

### **3 News from the Management Team at the Faculty of Health Sciences**

The announced savings of 33 million influences most of the work going on in the Management Team at the Faculty of Health Sciences.

In addition, start-up of a master's degree in health promotion at SIF has been one of the items on the agenda. The Department of Public Health remains critical, since the master's program has a profile that doesn't differ significantly from the profile of Health Promotion in Esbjerg. The Department of Public Health recommends adding a track with a special profile. If the start-up becomes accredited, the Faculty has decided that the master program will be offered in Odense.

### **4 News from the Academic Council (Kaare Christensen)**

The council has been working on influencing the process of the ushered in savings/cut-backs.

### **5 Presentation of the research unit's research and publications**

The research units were asked to give examples of how they would like to see their research published on the research unit's website. Only Research Unit of Health Promotion came up with a specific example that they were going to implement:

- A short description of the project about 250-300 words, indicating contributor / partner and contact data on head of project – and then a link to a more detailed description.
- Descriptions of PhD projects are to be more uniform and approx. 300 words.
- New publications shall be highlighted as a novelty on the front page - linking to a more detailed description
- The focus is on the research project and not on the researcher's name, but it will be possible to link to the individual research project on the researcher's profile.
- All publicity as to projects originates from SDU websites and not private websites and the reverse

Kaare Christensen (EBB) wants to focus on the different target groups and their specific interest. EBB wants a professional profile, and thus the presentation is not put on the individual researcher's website.

The difference views were discussed by the heads of research. The head of department concluded that the guidelines are subject to the guidelines from the Faculty.

### **6 Around the table**

The Head of Department thanked Arja R. Aro for her performance as head of research of Health Promotion for almost 10 years. The cooperation had been a pleasure and Arja's views and approach often led to much inspiration. Associate professor Pernille Tanggaard Andersen will take over per 1. January 2016

Helle Johannensen (User Perspectives):

The line of seminars on interdisciplinary research will continue in the spring 2016. A possibility is that every research units present their research. The Research Unit of User Perspectives would like to continue the coordinator function.