

SUMMARY OF EXECUTIVE MEETING OF DEPARTMENT OF PUBLIC HEALTH 19 NOVEMBER 2015

Logos and websites

Today a lot of different logos are used at the University. Thus, the University appears non-uniform to the outside world. In order to create a uniform identity, a new logo will be launched at 1 January 2016 (see detailed plan at the www.sdunet.dk).

Furthermore, SDU has launched a new online strategy where the external website will become responsive. It means that it adapts to the users platform (mobile , ipad, PC. Etc.) The process is divided into several stages. The new platform will be released 1 February 2016.

Economy

In November, the University's management will adopt possible savings, justified by the government's desire to slim down the universities. Please see Rector's newsletter

Teaching capacity autumn 2014 and spring 2015

The annual teaching statement was briefly reviewed. For corrections contact Ngaio Ustrup (cc . Jesper Bo Nielsen)

The Department Council

Due to the fact that Anders Halling's resignation from the Department Council (due to his employment having expired), the council elected the new member Anna Birna Almarsdóttir vice-president.

Jørgen Gram suggests improving the Department's performance by inciting the heads of research to cooperate on applying for EU funds.

Performance and development review

Performance and development review will be scheduled to December 2015/January 2016. Focus will be on

- number of publications
- external funding
- teaching assignments
- teaching portefolio

Due to the fact that the BFI becomes an important part of the calculation on which the Departments budget is based.

In connection with the performance and development review, Arja R Aro Arja R Aro has very good experience with discussing a career plan with the employee. Jørgen Jespersen asks the employee to bring a proposal to the planned research applications.

Job satisfaction survey 2015

The survey has completed and the Department had a response rate of 80%. All employees will be invited to participate in a meeting, where the results will be presented by the Head of Department. Action plans will be made accordingly to the results.

News from the management team at the Faculty of Health Sciences

Until now, budget model has been based on teaching and external revenue. In future, BFI (bibliographic research indicators) becomes part of the budget model. Due to this, it now becomes even more important than ever to register all publications in PURE.

With the prospect of a reduced budget from 2016 onwards, the Executive Board of the University has asked the Faculty of Health Sciences to identify opportunities to reduce costs in the coming years. The purpose is to provide proposals for strategic opt-outs corresponding to 10% of the faculty's total operating cost budget. Proposals must be within the university's main tasks, training, research and administration workflows and example. The Executive Board will deal with the proposals on their meeting 4 April 2016.

The Faculty of Health Sciences has decided only to involve the following: the Dean, the heads of department, the academic council, the liaison committee, the working environment committee, the executive secretary, the head of PhD-school, the head of Education and Quality.

The head of department has asked the heads of research to identify and report possible efficiency measures to him.