

The framework for the implementation of the ERC recruitment scheme is, as of 25 June 2026, as follows:

Financial framework:

- A total of DKK 25 million has been allocated to the initiative from the Executive Board's Strategic Fund
- The budget for the financial recruitment package is DKK 5 million per ERC recruitment
- The initiative will expire once the DKK 25 million (corresponding to 5 ERC recruitments) has been utilised.

Implementation framework:

- Going forward, the instrument will be directed exclusively towards the recruitment of research talent with an existing ERC grant that is less than three years old at the time of recruitment. Criteria and evaluation of teaching are therefore carried out externally via the European Research Council
- The funds are not earmarked for individual faculties and are allocated on a first-come, first-served basis
- The funds cannot be used in conjunction with other SDU financial recruitment initiatives
- There are no time limits, and the funds may be disbursed on an ongoing basis until they are exhausted
- Approval for the disbursement is granted following a recommendation from the dean to the Rector, who approves it by email. The recommendation must include a reference to the ERC project.

Financial management:

- Salaries funded by the grant are paid in the same way as all other regular fixed salaries, without an analysis code
- Each faculty creates an analysis code for the grant and activities funded by the funds
- Once the Rector has approved an initiative, the Budget team in Financial Service is informed, and they transfer the funds to the relevant account code
- The use of the funds is discussed on an ongoing basis at Rector–Dean meetings, in which Financial Service also participates