

Terms of reference for the monitoring group of the Workplace Assessment and Well-being Survey 2021

Group name: The monitoring group of the Workplace Assessment and Well-being Survey 2021

Purpose of the group: The purpose of the monitoring group is to function as a safety net in relation to detecting problems across the organisation and contribute with support in particularly problems that need to be resolved.

The group's task: To look into the total pool of answers in the free text fields in order to:

1. Identify significant trends and patterns. Trends and patterns must be reported to the university's executive board, general occupational health and safety committee and liaison committee.
2. Contribute with support in relation to particularly problems.

The monitoring group, like the health and safety group, will only have access to the free text fields in anonymised form for the Workplace Assessment of the Psychological Working Environment and Well-Being Survey and access to free text fields with name for the Workplace Assessment of the Physical Working Environment.

Composition of the group:

The group consists of

- SDU's Health and Safety Manager (Chair) Merete Skov Habermann,
- joint union representative and the Deputy Chair of the Central Liaison Committee Birgitte Lilholt Sørensen
- the Head of Human Relations Lisbeth Møller.

Group meetings: The group will meet in continuation of the receipt of free text reports from Rambøll. Subsequently, the group will organise its own meetings.

Adopted by the steering committee of the Workplace Assessment and Well-being Survey 2021,

19. August 2021/

Merete Skov Habermann