

OPTIONAL PENSION FORM in connection with employment

General:

This form is used if you want the part of the pension contribution rate that exceeds 15.0% to be paid in full or in part as salary or in full or in part to a savings scheme in connection with your SDU contributed pension scheme instead of paying into the pension scheme. You can find out about rates in the table here.

You can choose how much you want to have:

- paid out as salary
- paid into a savings scheme
- paid in as an ordinary pension

of the amount that exceeds 15%. If you do nothing, the part of the pension contribution that exceeds 15% will be paid into your regular pension scheme.

If you choose to have pension contribution rates paid out as salary or paid into a savings scheme in connection with the pension scheme, this is done on the following terms:

- No special holiday allowance is calculated on the amount.
- The amount is not pensionable.
- The amount is not included in the calculation of overtime or extra work pay.
- Payment to a savings scheme is made from the amount after tax and labour market contributions.
- SDU can only pay the optional part of the pension contribution rate (the part that exceeds 15%).

If you choose to have your pension paid as salary or to a savings scheme in connection with your pension scheme, the choice will be permanent. If you wish to change your choice, this can be done once a year around 1 March, with effect from 1 April.

If you want payments to be made as described above, the following must be completed.

If you take no action, the part above the 15% will be paid into your ordinary pension savings.

NAME:	FACULTY/DEPT.:
CPR No.:	

Payment of pension that exceeds 15% as salary:

• I want the pension contribution rate in excess of 15% to be paid as salary for the time being instead of being paid into my pension scheme. Mark with an X

 The part that exceeds 15% and up to your regular pension rate The following percentage above 15% should be paid out as salary%
Payment of pension that exceeds 15% as <u>savings</u> in connection with a pension scheme:
 I would like the part exceeding 15.0% to be paid in full or in part into a savings scheme in connection with my pension scheme instead of payment into my ordinary pension scheme. Mark with an X
 The part that exceeds 15% and up to your regular pension rate The following percentage above 15% must be paid into a savings scheme%
If you want to combine the above two options, please fill in both boxes above.
Only for AC administrative officers
The University of Southern Denmark pays 12.5% of the availability allowance to the pension fund. Instead of paying into the pension scheme, you can choose to have the pension contribution rate paid in full or in part as salary or paid in full or in part into a savings scheme in connection with the pension scheme.
Payment of availability allowance as salary:
 I want the pension contribution rate of 12.5% to be paid as salary instead of being paid into my pension scheme for the time being. Mark with an X
 12.5% to be paid as salary The following procentage should be paid out as salary%
Payment of availability allowance as savings in connection with a pension scheme:
 I would like the pension contribution rate of 12.5% to be paid in full or in part into a savings scheme in connection with my pension scheme instead of being paid into my regular pension scheme. Mark with an X
 12.5 % must be paid into a savings scheme The following procentage must be paid into a savings scheme%
If you have chosen to have your pension contribution rate paid as salary and wish to change your choice, you must notify us by 1 March with effect from 1 April.
The change will take effect from the 1st of the month after SDU has received the form.
The timetable must be submitted to the payroll office: loen@sdu.dk