

# UNWANTED SEXUAL ATTENTION



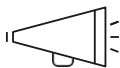
**AT THE OFFICE CHRISTMAS PARTY, YOU SEE  
A COLLEAGUE GROPING ANOTHER  
COLLEAGUE WHO IS VERY DRUNK.**



WHAT WOULD YOU DO?



WHAT SHOULD THE HEALTH AND  
SAFETY GROUP DO?



WHAT SHOULD  
MANAGEMENT DO?



WHAT SHOULD THE  
ORGANISATION DO?

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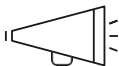
**AS A NEW EMPLOYEE IN THE DEPARTMENT, YOU EXPERIENCE A TONE OF SLEAZY JOSHING, AND THAT JOKING ABOUT GENDER AND SEX IS AN EVERYDAY OCCURRENCE.**



WHAT WOULD YOU DO?



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WHAT SHOULD THE ORGANISATION DO?

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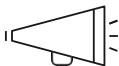
**YOU FIND OUT THAT A GROUP OF COLLEAGUES HAS A MESSENGER THREAD ON FACEBOOK IN WHICH THEY SHARE PICTURES OF COLLEAGUES WITH SEXUAL COMMENTS.**



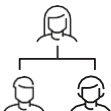
WHAT WOULD YOU DO?



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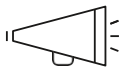
**YOU NOTICE THAT A STUDENT OFTEN DIRECTS PERSONAL COMMENTS TO A FEMALE LECTURER, AND MOST OF THE COMMENTS HAVE SEXUAL UNDERTONES.**



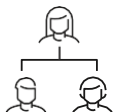
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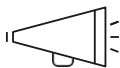
**YOU REPEATEDLY OVERHEAR YOUR COLLEAGUE BEING CONSISTENTLY REFERRED TO AS 'THE HANDSOME YOUNG MAN' BY HIS FEMALE COLLEAGUES.**



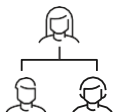
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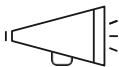
**YOUR COLLEAGUE TELLS YOU THAT YOUR IMMEDIATE MANAGER HAS SENT HER SEVERAL TEXT MESSAGES AND THAT SHE THINKS THE CONTENT OF THE TEXT MESSAGES MAY BE INAPPROPRIATE.**



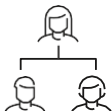
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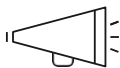
**A COLLEAGUE REPEATEDLY TELLS YOU GRAPHIC DETAILS OF THEIR SEX LIFE, WHICH YOU DON'T WANT TO HEAR.**



WHAT WOULD YOU DO?



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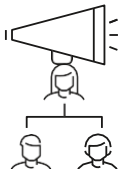
**AS A NEWCOMER TO THE DEPARTMENT,  
YOU FIND OUT THAT IT IS COMMON  
KNOWLEDGE THAT A COLLEAGUE IS  
INVITED TO MEETINGS SO THAT  
EVERYONE HAS SOMETHING NICE TO  
LOOK AT.**



WHAT WOULD YOU DO?



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SAFETY GROUP DO?



WHAT SHOULD

WHAT SHOULD THE  
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MANAGEMENT DO?

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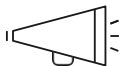
**TWO COLLEAGUES HAVE PREVIOUSLY HAD A MUTUAL FLIRTATION. ONE CONTINUES TO MAKE ADVANCES TO THE OTHER, WHOM YOU KNOW IS NO LONGER INTERESTED.**



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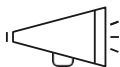
**IN MEETINGS, YOU SEVERAL TIMES  
OVERHEAR A FEW COLLEAGUES  
REFERRING TO NEW IDEAS AS 'PONCEY'.**



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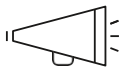
**YOU REPEATEDLY WITNESS A  
COLLEAGUE'S HABIT OF TOUCHING  
PEOPLE WHEN TALKING TO THEM.**



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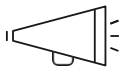
**YOU WITNESS A COLLEAGUE  
CONSISTENTLY LOOKING PEOPLE UP AND  
DOWN IN THE WORKPLACE.**



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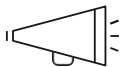
**A MANAGER SHOWS YOUR COLLEAGUE  
PORNOGRAPHIC MATERIAL ON THEIR  
COMPUTER/PHONE.**



WHAT WOULD YOU DO?



WHAT SHOULD THE HEALTH AND  
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WHAT SHOULD  
MANAGEMENT DO?