

News from SDU HR Staff, International Staff Office (ISO)

September 2025

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New colleague in ISO

In mid-August, we were finally able to welcome our new colleague, Christian Hvid.

Christian holds a master's degree in International Business Communication (IVK) from SDU and has worked at the International Office both during his studies and full-time after graduation. He is therefore familiar with the international life at SDU and has experience with practical tasks related to advising and supporting internationals coming to Denmark.

ISO going forward

Annika continues her work as International Advisor, responsible for intercultural and social events for international audiences, and support for accompanying family members. She works closely with Odense Municipality's International House (formerly International Community Odense) and maintains good contact with municipalities in our campus cities.

Tasks related to residence and work permits, visas, registration, and tax matters are shared between Christian, Katrine, and Catherine. We handle all practical inquiries and tasks for both employees and guests, including advice on secondments.

Christian is primarily responsible for cases related to SUND and SAMF, Katrine for TEK and Shared Services, and Catherine for NAT and HUM.

We encourage all inquiries to ISO to be sent to our shared mailbox: iso@sdu.dk.

News from SIRI – Turkish citizens

SIRI has pointed out that there may be longer processing times for Turkish applicants.

SIRI states:

SIRI is currently receiving more applications covered by the Association Agreement with Türkiye than the agency has the resources to handle within its service goals in the area of work. This means that the processing time for these cases may be longer than usual.

SIRI is aware of the problem and is prioritising this area within the resources available to the agency, but expects the period of extended processing times to continue into 2026.

We have been in contact with SIRI and were informed that the processing time can be up to 4 months. This applies to the researcher scheme and the pay limit scheme, i.e., for researchers and technical-administrative staff.

We therefore recommend that employment of Turkish citizens is initiated as early as possible and that you contact ISO so we can work together to get the employee started as quickly and smoothly as possible.

PhD students and guest researchers are currently not affected by the extended processing time.

Save the date – Information meeting 2025

The date for ISO's 2025 information meeting has been set – mark your calendars for Thursday, November 6, from 12:30 to 14:30.

At this meeting, we will present current topics – especially focusing on the process for guest researchers and PhD students. Additionally, SDU Payroll will participate with a short presentation.

Do you have a specific topic you would like to see on the agenda? Please send us an email no later than 20 October.

International Staff Welcome Programme

International Introduction Day has been renamed to International Staff Welcome Programme to better appeal to our new international colleagues.

We cover everything from registration and CPR number, tax and pension, to what it is like to live and work in Denmark. Additionally, SDU UP, Compliance (SDU IT), and union representatives will also contribute on the day.

The next welcome programme will be held on Thursday, September 25, from 9:30 to 14:00.

Note that the start time has changed from 9:00 to 9:30 to accommodate participants from all campus cities.

If you have colleagues who wish to participate, they can register by sending an email to iso@sdu.dk.

Webinar on Tax for international researchers and PhD students in Denmark

In collaboration with the Danish Tax Agency, Aarhus University hosts a tax webinar twice a year for international researchers and PhD students, where both the general tax scheme and the researcher tax scheme will be explained. There will also be an opportunity to ask questions during the webinar.

The next webinar will be held on November 18, 2025, from 17:00 to 19:00.

Registration via [link](#).