

Interview guide to GRUS – select the questions that make sense for you (Electronic solution is under preparation)

Main theme 1 Status since last time	Main theme 2 Engagement and well-being	Main theme 3 Collaboration and interaction	Main theme 4 Goals and direction
<ul style="list-style-type: none"> • How have the group's development goals from the latest GRUS fared and which ones are needed in the coming year? • What tasks has the group solved in the past year, and how has this developed the group? • (BLANK FIELD) 	<ul style="list-style-type: none"> • Which tasks best match the group's skills? • What types of tasks do we see the group performing in the short and long term? • What does the group excel in and where do we need to strengthen our skills in order to solve our current and future tasks? • What is needed in order for us to make the best use of the group's skills and potential? • How do we create space for enthusiasm and professional pride? • How do we handle conflict, failure to thrive, doubt and uncertainty? • (BLANK FIELD) 	<ul style="list-style-type: none"> • How does the group work with knowledge sharing, feedback and sparring? • How do we exploit the group's potential and synergy? • How does collaboration function in the group? • How does the group work together to prioritise and co-ordinate tasks? • How does the group support cross-cutting initiatives, activities and collaborations outside our own unit? • (BLANK FIELD) 	<ul style="list-style-type: none"> • How does the group contribute to the goals of SDU and the unit being met in the best possible way? • Are there ways in which the group can contribute even more clearly? • What goals are important for the group and for the unit in the coming years? • Which of SDU's and the unit's goals are particularly relevant to the group's tasks? • Are there forthcoming changes that will have an impact on how the group solves its tasks? Have any key skills development initiatives been decided that are relevant to the group? • What are the group's important goals and initiatives in the coming period? • (BLANK FIELD)