

Interview guide for MUS – select the questions that make sense for you

(Electronic solution is under preparation)

Main theme 1 Status since last time	Main theme 2 Engagement and well-being	Main theme 3 Collaboration and interaction	Main theme 4 Goals and direction	Main theme 5 Anything else?
<ul style="list-style-type: none"> • How have the development objectives from the last MUS been achieved and which will be needed in the coming year? • (BLANK FIELD) 	<ul style="list-style-type: none"> • Is there an area that really interests/challenges you? • Do you have a general idea or an area you would like to develop? • What are you doing well and where do you need to strengthen your skills to be able to fulfil your current and future tasks? • What types of tasks do you see yourself doing in the short, medium and long term? • What support do you need from your manager and colleagues to make the most of your skills and potential? • Are you experiencing frustration? What support do you need? • What motivates you and what do you need to make the most of your skills and potential? • (BLANK FIELD) 	<ul style="list-style-type: none"> • How do you contribute to knowledge sharing, feedback and sparring? • How do you contribute to collaboration within your own unit and across units? And what support do you need? • How are your (national and international) networks and how can they be strengthened? • How do you feel the collaboration in the group/unit is working? How do you contribute? • (BLANK FIELD) 	<ul style="list-style-type: none"> • Is it clear to you why your work is important? • How can your unit (manager and colleagues) support you in achieving the goals you have? • How do you contribute to the best possible achievement of SDU's and the unit's goals ? • Are there ways you can contribute even more clearly? • Which of SDU's and the unit's objectives are particularly relevant to your tasks? • How is the balance between your different tasks (e.g. between research and teaching)? • What support do you need to prioritise tasks? • (BLANK FIELD) 	<ul style="list-style-type: none"> • Is there anything else that is important to discuss here? • What thoughts do you have about your future working life – are there topics you would like to discuss? (working hours, job content, development, challenges, etc.) • About the Senior Scheme • About career guidance for junior researchers • How can the workplace best support you? • (BLANK FIELD)