# Implementation of Danish teaching

For all international employees in indefinite positions, it is mandatory to participate actively in Danish teaching, and it is expected that these employees within a period of 5 years from employment in the indefinite position have acquired Danish language competencies equivalent to B2 on the European Framework of Reference (CEFR) , which in total corresponds to approx. 3 years of Danish teaching. It is thus possible to take up to a 1½ year break in Danish teaching. In special cases, the deans may dispense in whole or in part from requirements for participation in Danish teaching, including time horizon and level.

**Application for dispensation:**

The dean sends an application for dispensation to HR-Service, Organization & Recruitment mailbox org@sdu.dk with the following information about the employee:

Name:

Job title:

Department:

Date of employment:

What is granted dispensation from:

|  |  |
| --- | --- |
| Niveau |  |
| Time frame |  |
| Other |  |

Every year in September, HR-Service, Organization & Recruitment collects received dispensations and reports a status to the Executive Board.